

**Proxies received upto 19 May 2020 in number = 54,941,331 shares or 61.47%**

Since the number of persons who have offered themselves for Election of Directors does not exceed the number of Directors fixed by the Board under Section 159 (1) of the Companies Act, 2017, the number of votes available at the meeting shall be divided equally, as nearly as may be, amongst the ten candidates, with the approval of the shareholders.

**Detailed profile of candidates contesting the Election of Directors along with their addresses -**

**Mr. Towfiq Habib Chinoy**

C/o International Steels Limited  
1<sup>st</sup> Floor, Beaumont Plaza  
Beaumont Road  
Karachi

Mr. Towfiq Habib Chinoy, Non-Executive Director, has been associated with the Company as Chairman of the Board of Directors since 2008. He also holds chairmanship at the board of Jubilee General Insurance Company Limited and International Steels Limited. He holds directorship of National Foods Limited and Standard Chartered Bank (Pakistan) Limited and is also the Trustee of Mohatta Palace Gallery Trust and Habib University Foundation.

**Syed Hyder Ali**

C/o Packages Limited  
Shahrah-e-Roomi,  
P.O. Amer Sidhu  
Lahore

Syed Hyder Ali joined Packages Limited in July 1987 and presently holds the position of Managing Director and CEO of the Company. He has done his Masters in Sciences from Institute of Paper Chemistry and has also served as Mill Manager of Paper and Board operations of the Company. He holds directorship in several other companies including IGI Holdings Limited, IGI Life Insurance Company Limited, IGI General Insurance Limited, IGI Investments (Private) Limited, Nestle Pakistan Limited, Packages Real Estate (Private) Limited, Packages Lanka (Private) Limited, Sanofi-Aventis Pakistan Limited, Tri-Pack Films Limited, Bulleh Shah Packaging (Private) Limited, and Flexible Packages Convertors (Proprietary) Limited, South Africa. He is also serving on the Boards of several philanthropic, educational, charitable and business support organizations including Pakistan Centre for Philanthropy, National Management Foundation, Packages Foundation, Syed Maratib Ali Religious and Charitable Trust Society and Babar Ali Foundation. He is also board member of Ali Institute of Education, International Chamber of Commerce, Lahore University of Management Sciences and World-Wide Fund for Nature.

**Mr. Imran Khalid Niazi**

25 – E – 3, Gulberg 3,  
Lahore

Mr. Imran Khalid Niazi is associated with the Company as a Non-Executive Director. He is a seasoned leader having provided professional, technical leadership at multinational companies across the globe. His professional journey has taken him from fertilizer, food, dairy and pharmaceutical multinational companies to Coca-Cola Company. He holds a Masters' degree in Chemical Engineering from the University of Arizona, USA. Currently, he also holds directorship of Bulleh Shah Packaging (Private) Limited, Packages Real Estate (Private) Limited, Ala-ud-Din Academy Girls High School and Damen Support Program (a Microfinance Institution), Lahore. He is also a Trustee of Zarina Shamim Trust and Executive-in-Residence, University of Management Sciences (LUMS).

**Mr. Josef Meinrad Mueller**

Riet Brunnen 46 CH 8808 Pfaffikon SE  
Switzerland

Mr. Josef Meinrad Mueller is associated with the Company as a Non- Executive Director. He was born in Switzerland where he obtained his education including MBA from IMD (formerly IMEDE) in Lausanne where he also served as an Executive-in-Residence. He has over 40 years of senior international management experience at the Nestle Group in developed and emerging markets. He is familiar with Pakistan where he served as Managing Director of Nestle Pakistan Limited during 1992-1995. Throughout his international career, he was entrusted with several senior leadership positions in different countries, including his important role as CEO and Chairman of Nestle in the Greater China Region. Following his retirement from the Nestle Group, Mr. Mueller continues to remain very active in the international business world as an independent business advisor.

**Syed Aslam Mehdi**

C/o Packages Limited  
Shahrah-e-Roomi,  
P.O. Amer Sidhu  
Lahore

Syed Aslam Mehdi, Non-Executive Director, has a Masters degree in Business Administration from Institute of Business Administration, Karachi and has been associated with different companies of the Packages Group in various capacities over the years. He also served as the General Manager of Packages Limited from September 2008 to September 2014. Currently, he holds directorships of Bulleh Shah Packaging (Private) Limited, DIC Pakistan Limited, Packages Real Estate (Private) Limited, Tri-Pack Films Limited, Packages Lanka (Private) Limited and Printcare PLC, Sri Lanka. He is also the member of the Board of Governors of the National Management Foundation and is serving on the Board of Trustees of Packages Foundation.

**Syed Shahid Ali**

C/o Treet Corporation Limited  
72 B Kot Lakhpat Industrial Area  
Lahore

Syed Shahid Ali is currently associated with the company as Non-Executive Director. He also holds directorship of several other companies including Treet Corporation Limited, Treet Assets (Private) Limited, Treet Power Limited, Loads Limited, IGI Holdings Limited, Ali Automobiles Limited, First Treet Manufacturing Modaraba, Global Econo Trade (Private) Limited, Multiple Auto Parts Industries (Private) Limited, Specialized Autoparts Industries (Private) Limited and Specialized Motorcycles (Private) Limited. He is also actively involved in social and cultural activities and holds senior positions on the governing boards of several hospitals and philanthropic organizations, including Chairmanship of Liaquat National Hospital.

**Mr. Tariq Iqbal Khan**

179, Street No. 18  
Khayaban-e-Roomi  
Phase-VIII  
Defence Housing Authority  
Karachi

Mr. Tariq Iqbal Khan is associated with the Company as a Non-Executive Director. He is a Fellow member of the Institute of Chartered Accountants of Pakistan, with diversified experience of more than 45 years. He has held leading policy-making positions in various associations and institutions in the country, including being a Founding Director and President of Islamabad Stock Exchange, Commissioner and Acting Chairman Securities and Exchange Commission of Pakistan and Managing Director/Chairman at Investment Corporation of Pakistan/National Investment Trust. Currently, he holds directorship of National Refinery Limited, Silk Bank Limited, Pakistan Oilfields Limited and FFC Energy Limited.

**Mr. Hasan Askari**

House B-1 KDA Scheme No. 1,  
Miran Muhammad Shah Road,  
Karachi

Mr. Hasan Askari's background is in investment banking, principally on the advisory side, though he has had some experience of debt capital markets.

At Old Mutual, his last executive position, he ran the Group's business in the UK, Europe and Asia. He was one of five executives who ran the Group world-wide.

Old Mutual plc, which has now had its regional businesses listed separately, was listed on the London Stock Exchange with a market capitalisation in excess of £20 billion.

**Current directorship in listed company:**

Chairman, Aberdeen New India plc (listed on the London Stock Exchange)

**Selected past directorships:**

Chairman, Aqua Resources Fund Limited (listed on the London Stock Exchange in 2008, now delisted) 2008-18

Director, Old Mutual (US) Holdings Inc., Boston (now listed on the New York Stock Exchange as Brightsphere Investment Group) 2003-08

Director and Chairman, Old Mutual Financial Services plc., 2000-06  
Chairman, Old Mutual Asset Managers Ltd., (now Merian Global Investors Ltd) 2005-06  
Lloyd George Indian Ocean Fund, HongKong 2017-20

**Other selected appointments:**

Trustee, The BRITISH Museum, London (appointed by the Prime Minister of the United Kingdom) 1999-2008

Trustee, Great Ormond Street Hospital, London (appointed by the Government of the United Kingdom) 1999-2007

Chairman, Turquoise Mountain Trust, London (appointed by the Prince of Wales) 2007-8

He is a Certified Director from the Pakistan Institute of Corporate Governance (PICG).

**Mrs. Saba Kamal**

House No.18, 'G' Street,  
Off Khayaban-e-Ghazi DHA., Phase 6,  
Karachi

Mrs. Saba Kamal has extensive experience working in IBM Corporation in Pakistan and internationally including 20 years in leadership roles. She started her career as a Systems Engineer and rose to client facing and leadership positions such as Banking, Finance & Securities leader, South Territory Manager, Products Manager and established and led IBM Software Group in Pakistan.

From 2010 to 2019, Mrs. Saba Kamal held regional roles and was promoted to Executive in IBM Middle East & Africa. She led the WebSphere and Middleware teams in the region comprising Middle East, Pakistan, all of Africa and Turkey. She was also Executive, Strategic Projects and responsible for key projects, geographical expansion of operations and special initiatives.

Mrs. Saba Kamal is an MBA from IBA Karachi and has done various courses within IBM's education centers as well as in Insead, Boston University and China Europe International Business School. She is also a Certified Director from PICG, Pakistan.

**Mr. Irfan Mustafa**

A-22 KDA Bungalows,  
Kehkashan Block 5, Clifton,  
Karachi

An entrepreneur, social activist, senior global executive and an ashamed ambassador of Pakistan with a distinguished career spanning over 4 decades across 4 continents and 4 multinational

Early schooling in missionary Convents leading to two MBAs at leading business schools Karachi, IBA Pakistan, followed by post graduate in Business Administration – from IMD Lausanne, Switzerland. Joined the elite group of Pakistanis in 2013 by being nominated for “100 Most Powerful Pakistani Worldwide”. Board member of many prominent corporates and non-profits. Actively involved with several notable charitable, social and philanthropic efforts – in particular focusing of development of youth, promoting Naya and Sehatmand Pakistan.

## **CORPORATE EXPERIENCE**

### **UniLever Pakistan (1976 – 1990)**

- Youngest member of the Management Committee.
- General Manager- Home, Personal and Skin Care businesses during the tenure.
- Pioneered the introduction of Personal Care & hygiene products in Pakistan.

### **Pepsi Cola International**

- VP & CEO – West Asia Region (1990 – 1994) – Pakistan
- Managing Director PepsiCo Bottling Operations North Africa (1994 – 1995) –Egypt
- Vice President - Global Strategy and Planning (1995 – 1997) – New York
- Established Pepsi Cola as undisputed market leader in Pakistan and achieved highest market share in the world (except KSA).
- Pioneered, spearheaded and integrated use of music and cricket in building brands in Pakistan.

### **YUM! Brands (1997 – 2014) – Parent Company of KFC, Pizzahut & Taco Bell**

- Managing Director for the Middle East, North Africa, Pakistan and Turkey
- Responsible for more than 1,500 Pizza Hut and KFC restaurants (350 restaurants in 1997)
- Annual sales of USD \$1.5 Billion and ten franchise partners (\$350 Million in 1997)

## **ENTREPRENEURIAL EXPERIENCE**

- Presently Shareholder and Director of KFC Pakistan. The largest QSR franchise in Pakistan
- Presently Founder and CEO of “The Food Lab DMCC” a Dubai based entity which owns and operates master franchises and consults in food retail
- Master Franchisee for Indian-Mexican a UK based fast casual concept
- Wrapchic for GCC (except Bahrain)
- Master franchisee of Baskin Robbins Pakistan

### **Demonstrated a passion for leadership development, teaching, mentoring and coaching spanning decades:**

- Chief Leadership Development Officer for Yum Brands 2009 - 2013
- Taught at leading business schools that include HAAS in Berkeley, Stanford California and other business schools in UAE and Pakistan.
- Invited as a motivational speaker at various forums inside and outside Pakistan.
- Ran a leadership development program for Yum Brands twice a year jointly with Global CEO of KFC. Pioneered this unique leadership development program based on character development.
- Coaching CEO’s on leadership and personal impact.

### **Promoting three initiatives in the social sector:**

- MERA PASSION PAKISTAN - to promote national spirit and positivity amongst the youth of Pakistan.
- TASKEEN.ORG (A fully registered NGO) – Holistic well-being initiative pioneering prevention and cure of mental health related issues in Pakistan.
- Launched a platform “DIL SE SOCHIYE”. To raise the conscience of the powerful Elite and galvanize them to actively come forward in helping the government realize its vision of NAYA PAKISTAN through short video messages on social media.

**Held/Hold Board Membership:**

- Shaukat Khanum Cancer Hospital Pakistan, founder member. A project of Imran Khan (Prime Minister) - Present
- Dun & Bradstreet International South Asia & Middle East – Dubai, U.A.E. - Present
- OPF (Overseas Pakistanis Foundation) – Present
- KFC Pakistan – Present
- Kaya Middle East – Present
- Taskeen Health Initiative Pakistan – Present
- AHG Flavours Private Limited Pakistan - Pakistan

Mr. Irfan Mustafa is enrolled in the databank of independent directors as maintained by the Pakistan Institute of Corporate Governance (PICG).