PACKAGES LIMITED

DETAIL PROFILE OF CANDIDATES

• MR. TOWFIQ HABIB CHINOY

C/o 45-B, Circular Street, Defence Housing Authority, Phase 2, Karachi

Mr. Towfiq Habib Chinoy, Non-Executive Director, has been associated with the Company as Chairman of the Board of Directors since 2008. He was the Managing Director of International Industries Limited (IIL) for 37 years until 2011. He was also the founding Managing Director of International Steels Limited (ISL) and served for 8 years until 2015. Currently, he is the Chairman of Yaqeen Steels Limited and Director of Standard Chartered Bank (Pakistan) Limited. He is a Trustee of the Mohatta Palace Gallery Trust and Habib University Foundation. Amongst the positions he has previously held are Chairman of the International Steels Limited, Board of Governors at Indus Valley School of Art & Architecture for two terms, Chairman of Jubilee General Insurance Company Limited for 23 years, Chairman of Pakistan Cables Limited for 14 years and Chairman of PICIC Commercial Bank Limited for 3 years. He has also been a Director of National Foods Limited, Linde Pakistan Limited, Jubilee Life Insurance Co. Limited and the Pakistan Centre for Philanthropy. Mr. Chinoy has also served on the Advisory Boards of the Ministry of Communications, Engineering Development Board and Port Qasim Authority – Government of Pakistan and has been a Vice-Chairman of the Pakistan Business Council. He is also a Certified Director from the Institute of Directors.

• SYED HYDER ALI

C/o Packages Limited Shahrah-e-Roomi, P.O. Amer Sidhu Lahore

Syed Hyder Ali joined Packages Limited in July 1987 and presently holds the position of Managing Director and CEO of the Company. He has done his Masters in Sciences from Institute of Paper Chemistry and has also served as Mill Manager of Paper and Board operations of the Company. He is also the CEO/Deemed Director of Packages Convertors Limited and holds directorship in several companies including IGI Holdings Limited, IGI Life Insurance Company Limited, IGI General Insurance Limited, IGI Investments (Private) Limited, Nestle Pakistan Limited, Packages Real Estate (Private) Limited, Packages Lanka (Private) Limited, Sanofi-Aventis Pakistan Limited, Bulleh Shah Packaging (Private) Limited, Packages Trading FZCO, National Management Foundation, Pakistan Centre for Philanthropy, Tri-Pack Films Limited, Syed Maratib Ali Religious & Charitable Trust Society and Flexible Packages Convertors (Proprietary) Limited, South Africa. He also serves on the Boards of several philanthropic, educational, charitable and business support organizations including Ali Institute of Education, International Chamber of Commerce, Lahore University of Management Sciences and World-Wide Fund for Nature – Member Advisory Council. He is also serving on the Board of Trustee of Packages Foundation.

• SYED SHAHID ALI

C/o Treet Corporation Limited 72 B Kot Lakhpat Industrial Area, Lahore

Syed Shahid Ali is currently associated with the company as Non-Executive Director. He is Chairman of Gulab Devi Chest Hospital. He also holds directorship of several other companies including First Treet Manufacturing Modaraba, Global Assets (Private) Limited, Hi-Tech Alloy Wheels Limited, IGI Holdings Limited, IGI Life Insurance Limited, Loads Limited, Multiple Autoparts Industries (Private) Limited, Renacon Pharma Limited, Specialized Autoparts Industries (Private) Limited, Specialized Motorcycles (Private) Limited, Treet Battery Limited, Treet Corporation Limited, Treet Holdings Limited and Treet Power Limited. He is also actively involved in social and cultural activities and holds senior positions on the governing boards of several hospitals and philanthropic organizations, including Presidentship of Liaquat National Hospital. He is also a member of International Olympic Committee.

• MR. HASAN ASKARI

C/o House B-1 KDA Scheme No. 1, Miran Muhammad Shah Road, Karachi

Mr. Hasan Askari is an Independent Director at Packages Limited. He has a rich background in investment banking, principally on the advisory side as well as in debt capital markets.

At Old Mutual, his last executive position, he ran the Group's business in the UK, Europe, and Asia. He was one of the five executives who ran the Group worldwide. Old Mutual plc, which now has its regional businesses listed separately, was listed on the London Stock Exchange with a market capitalization in excess of £20 billion. Mr. Askari also holds a directorship in a philanthropic organization namely The Hasan A. Foundation and is also a trustee of Packages Foundation. He is also a Certified Director from Pakistan Institute of Corporate Governance.

• MR. ATIF ASLAM BAJWA

C/o House No.40 8th Street Off Khayaban-e-Momin Phase V DHA., Karachi

Mr. Atif Bajwa is the CEO and Director of Bank Alfalah Limited. He has an extensive international career spanning more than 40 years of executive leadership roles in banking and of multiple boards and public interest positions. He started his professional journey with Citibank in 1982, and has since held numerous senior positions in large local and multinational banks, including President/CEO of MCB Bank and Soneri Bank, Regional Head of Citigroup for Central and Eastern Europe, Head of Consumer Banking of ABN AMRO's Asia Pacific Region, and Country Manager of ABN AMRO Pakistan. Mr. Bajwa has been active in business, social and public interest areas and has led key advocacy institutions to impact economic and social sectors. In this regard, he has served as the Chairman of Pakistan Business Council (PBC), and the President of Overseas Investors Chamber of Commerce and Industry (OICCI). He has also served as the Director on boards of various private and public sector companies. Mr. Bajwa received his education from Columbia University, New York.

Mr. Bajwa currently holds directorship in Alfalah Insurance Company Limited, Avant Hotels (Pvt.) Limited, Karachi Education Initiative, Minhal Finance S.A., Pakistan International Airlines Corporation Limited, PIA Investment Limited, Roosevelt Hotel Corporation N.V., and The Institute of Bankers in Pakistan. He is also a Certified Director from Pakistan Institute of Corporate Governance.

• MS. SABA KAMAL

House No.18, 'G' Street, Off Khayaban-e-Ghazi DHA., Phase 6, Karachi

Ms. Saba Kamal has extensive experience working in IBM Corporation in Pakistan and internationally including 20 years in senior leadership roles. She started her career as a System Engineer and rose to client-facing and leadership positions such as Banking, Finance & Securities Leader, South Territory Manager, and Products Manager and established and led IBM Software Group in Pakistan.

From 2010 to 2019, Ms. Saba Kamal held regional roles and was promoted to Executive in IBM Middle East & Africa. She led the Web Sphere and Middleware teams in the region comprising the Middle East, Pakistan, all of Africa, and Turkey. She was also the Executive, Strategic Projects and responsible for key projects, geographical expansion of operations, and special initiatives.

Ms. Saba Kamal is an MBA from IBA Karachi and has done various courses within IBM's education centers as well as from Insead, Boston University, and China Europe International Business

School. She is also a Certified Director from Pakistan Institute of Corporate Governance.

She is associated with the Company as an Independent Director and also holds a directorship in Habib Bank Limited and is a Member of Governing Body of Institute of Business Administration.

• MR. TARIQ IQBAL KHAN

C/o NIT Limited 6th Floor, NBP Building, I.I. Chundrigar Road, Karachi

Mr. Tariq Iqbal Khan is associated with the Company as a Non-Executive Director. He is a Fellow member of the Institute of Chartered Accountants of Pakistan with a diversified and rich experience of more than 45 years. He has held leading policy-making positions in various associations and institutions in the country, including being a Founding Director and President of Islamabad Stock Exchange, Commissioner and Acting Chairman Securities and Exchange Commission of Pakistan and Managing Director/Chairman at Investment Corporation of Pakistan/ National Investment Trust.

He holds Chairmanship in Interloop Asset Management Limited, Audit Oversight Board and Packages Convertors Limited. Currently and directorship of Attock Refinery Limited, Pakistan Oilfields Limited, Silk Bank Limited, Interloop Limited, Shifa Medical Center Islamabad (Pvt.) Limited, and KIA Lucky Limited. He is also serving on the Board of Trustees of High-Altitude Sustainability Trust, Human Element Foundation, Islamic International Medical Trust and Pakistan Academy of Engineering Endowment Fund. Moreover, he is also a member of Society for the Promotion of Engineering Sciences and Technology in Pakistan and GIK Institute of Engerineering Science and Tehnology. He is also a Certified Director from Pakistan Institute of Corporate Governance.

• SYED ASLAM MEHDI

C/o Packages Limited Shahrah-e-Roomi, P.O. Amer Sidhu Lahore

Syed Aslam Mehdi, Executive Director, has a Masters' degree in Business Administration from Institute of Business Administration, Karachi and has been associated with different companies of the Packages Group in various capacities over the years. He also served as the General Manager of Packages Limited from September 2008 to September 2014.

Currently, he holds directorships of Bulleh Shah Packaging (Private) Limited, DIC Pakistan Limited, Packages Real Estate (Private) Limited, Packages Lanka (Private) Limited and Packages Convertors Limited. He is also a member of the Board of Governors of the National Management Foundation (LUMS) and Babar Ali Foundation. He is also serving on the Board of Trustees of Packages Foundation. He is also a Certified Director from The Institute of Chartered Accountants of Pakistan.

• MR. JOSEF MEINRAD MUELLER

C/o Riet Brunnen 46 CH-8808 Pfaffikon SZ Switzerland

Mr. Josef Meinrad Mueller is associated with the Company as a Non- Executive Director. He was born in Switzerland where he obtained his education including MBA from IMD (formerly IMEDE) in Lausanne where he also served as an Executive-in-Residence. He has over 40 years of senior international management experience at the Nestle Group in developed and emerging markets. He is familiar with Pakistan where he served as Managing Director of Nestle Pakistan Limited during 1992-1995. Throughout his international career, he was entrusted with several senior leadership positions in different countries, including his important roles as CEO and Chairman of Nestle in the Greater China Region. Following his retirement from the Nestle Group, Mr. Mueller continues to remain very active in the international business world as an independent business advisor.

• MR. IRFAN MUSTAFA

C/o A-22 KDA Bungalows, Kehkashan Block 5, Clifton, Karachi

Mr. Irfan Mustafa is associated with the Company as an Independent Director. He is an entrepreneur, social activist, senior global executive, and ambassador of Pakistan with a distinguished career spanning over 4 decades across 4 continents and 4 multinationals corporations.

Early schooling in missionary Convents led to two MBAs at leading business school in Karachi, IBA Pakistan, followed by a postgraduate in Business Administration – from IMD Lausanne, Switzerland. He joined the elite group of Pakistanis in 2013 by being nominated for "100 Most Powerful Pakistani Worldwide". Board member of many prominent corporates and non-profits, Mr. Mustafa is actively involved with several notable charitable, social, and philanthropic efforts – in particular focusing of the development of youth promoting Naya and Sehatmand Pakistan.

He holds directorships at Dun & Bradstreet International South Asia & Middle East – Dubai, U.A.E., OPF (Overseas Pakistanis Foundation), Kaya Middle East, and Taskeen Health Initiative Pakistan. Mr. Irfan Mustafa is enrolled with Pakistan Institute of Corporate Governance (PICG) in its databank of independent directors.