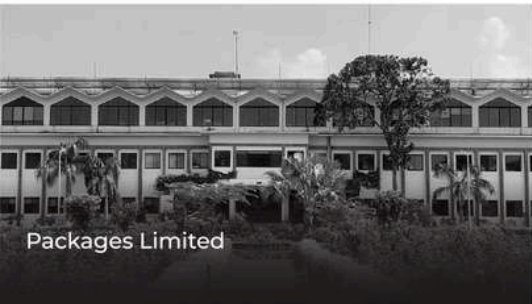


# LAMHAY!

A P R I L 2 0 2 6

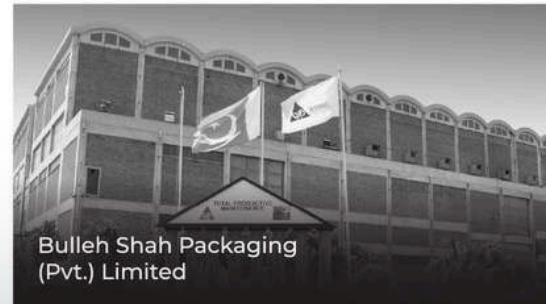
E D I T I O N



Packages Limited



Packages Convertors Limited



Bulleh Shah Packaging (Pvt.) Limited



P

Since 1956

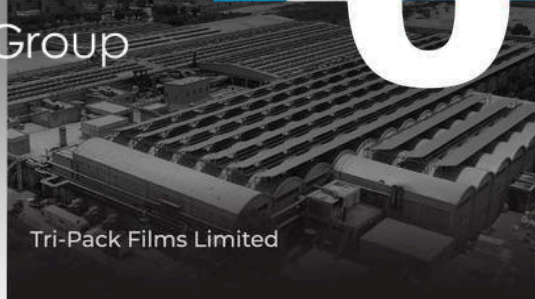
70

Years of BUILDING THE FUTURE



Packages Group

DIC Pakistan Limited



Tri-Pack Films Limited



Starch Pack (Pvt.) Limited



OmyaPack (Pvt.) Limited



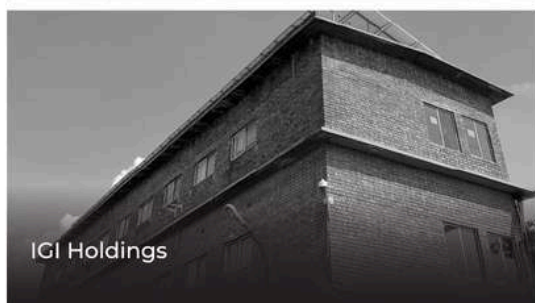
Packages Lanka Limited



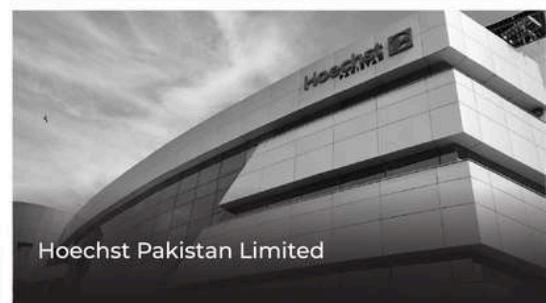
Chantler Packages



Packages Mall



IGI Holdings



Hoechst Pakistan Limited

Dear All,

As we move through the first quarter of 2026, I find myself reflecting on what it truly means to reach a 70-year milestone. Very few organizations have the privilege of such a legacy, and even fewer can say they have emerged stronger, more resilient, and more ambitious with each passing decade.

While it is easy to associate this journey with scale, infrastructure, or financial milestones, the true strength of the Packages Group lies elsewhere. It is embedded in our culture.

Over the years, we have navigated changing economic cycles and evolving markets not only through strategy but by staying firmly anchored in our core values: Care, Respect, Lead, Honesty and Courage. This “Packages spirit” has enabled us to adapt without losing our identity, and it continues to set us apart as a benchmark for workplace culture in Pakistan.

As we look ahead, our priority is clear: to protect and build on this foundation. In an increasingly volatile environment, discipline and a long-term perspective remain our strongest competitive advantages. We are not pursuing short-term gains; we are committed to creating an environment where talent can thrive, innovation can flourish, and leadership is built with purpose.

I would like to take this opportunity to thank each one of you. Whether you are driving operations on the ground or shaping strategic direction, your contribution is what sustains our momentum and positions us for the future.

Let us make 2026 not just a year of celebration, but one of intent where we actively shape a future that the next generation will look back on with pride.

**SYED HYDER ALI**

CEO & MD  
Packages Group

# MESSAGE FROM THE CEO





Packages Group



CREATING A  
**BETTER TOMORROW**



@PackagesGroup  
[www.packages.com.pk](http://www.packages.com.pk)

# CONTRIBUTORS



**Saira Asif**  
Shared Services - PL/PCL



**Zoha Qasim**  
Group Talent & OD



**Minahil Mujeeb**  
BUFC - PCL



**Iqra Zameer**  
BUCP - PCL



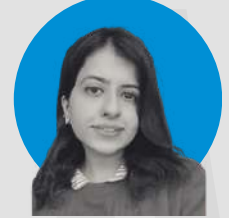
**Sheza Shamim**  
BUFP - PCL



**Khadija Khalid**  
BSP



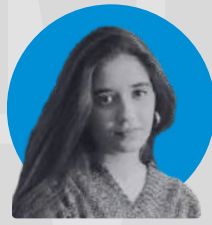
**Amina Ghaffoor**  
DIC Pakistan



**Murk Najam**  
Tri-Pack Films



**Nousheen Rasheed**  
Starch Pack



**Mahgul Kamran**  
IGI Holdings



**Maria Rizwan**  
PREPL



**Roma Pahuja**  
Hoechst Pakistan



**Ali Raza Bhatti**  
OmyaPack



**Nalaka**  
PLL

A project of  
**Group Media & Communications Department**

# CONTENTS

**06**  
Packages Group

**24**  
Packages Convertors

**31**  
Bulleh Shah Packaging

**35**  
DIC Pakistan

**37**  
Tri-Pack Films

**42**  
Starch Pack

**45**  
OmyaPack

**48**  
Packages Lanka Ltd.

**54**  
IGI Holdings

**67**  
PREPL

**73**  
Hoechst Pakistan

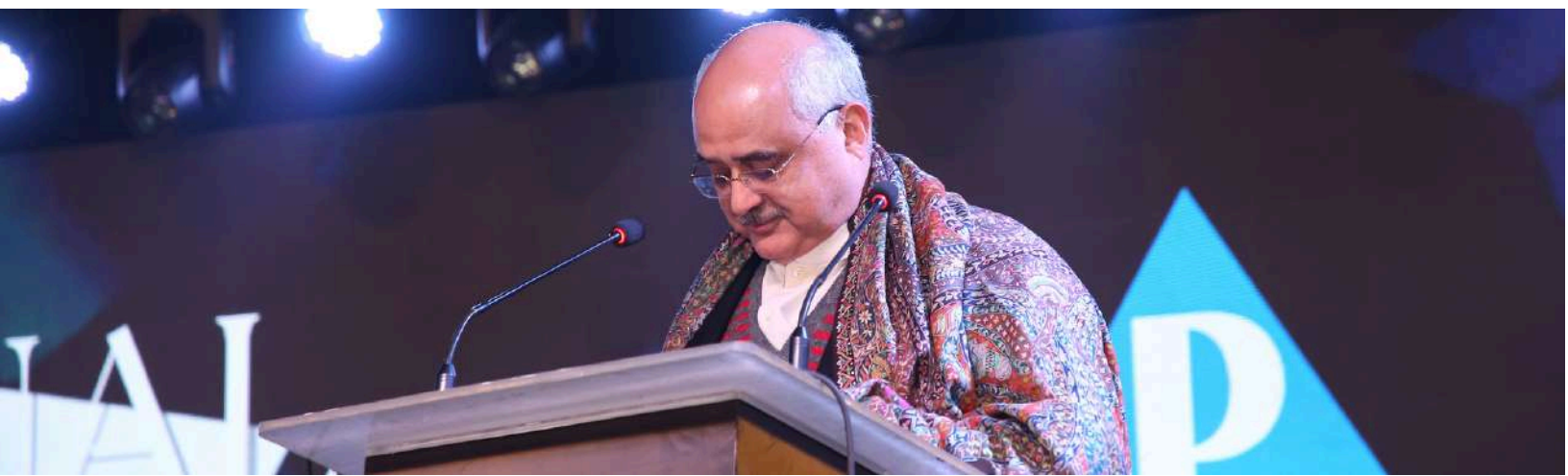
# PACKAGES GROUP





## ANNUAL DINNER AND MUSICAL NIGHT

Packages Group's Annual Dinner and Musical Night brought together an evening of recognition, celebration, and vibrant energy. The event honored outstanding contributions through recognition awards, appreciating the people who drive the Group forward. With music, entertainment, and shared moments of joy, the night created a lively atmosphere that strengthened team spirit. It was a reflection of a culture that values both performance and people, celebrating achievements while fostering meaningful connections across the organization.






 TALENT & OD

**SPOTLIGHT WITH HOP: SESSION WITH MTOS**

The Spotlight session with the Head of People created a candid and insightful space for MTOs to engage in meaningful conversation around growth, expectations, and career development. Through open dialogue and shared perspectives, participants gained valuable guidance and a deeper understanding of the opportunities ahead.


**MTO WORKSHOP: "REFLECTIONS & WAY FORWARD"**

This interactive workshop gave MTOs the opportunity to reflect on their journey so far, recognize key learnings, and realign on what lies ahead. Through open discussion and thoughtful engagement, the session encouraged participants to assess their growth and look forward with greater clarity and purpose.

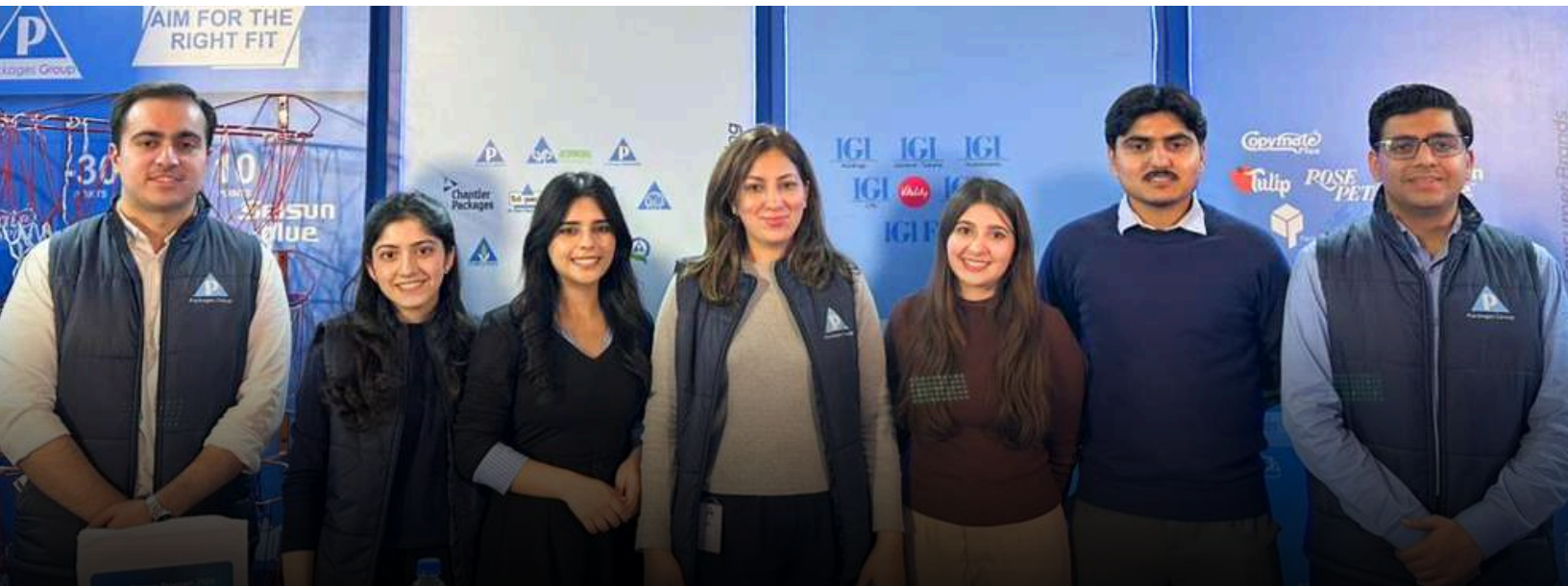

**NEW YEAR CELEBRATIONS**

Packages Group kicked off the year with energy, optimism, and a shared sense of purpose, bringing teams together to celebrate new beginnings and the possibilities ahead. The occasion served as a meaningful reminder of our collective goals and the spirit of collaboration that drives us forward.



## HR TEAM PARTICIPATES IN CAREER FAIRS ACROSS PAKISTAN

HR team actively participates in career fairs across Pakistan, engaging with talented students from leading institutions such as LUMS, LSE, IBA, IoBM and others. These interactions provide a valuable platform to connect with aspiring professionals, share insights about career opportunities, and strengthen our presence within the academic community.







### EID BREAKFAST: CELEBRATE & SAVOUR

Our Eid Breakfast brought colleagues together in a warm and festive atmosphere to celebrate the joy and togetherness of the occasion. The gathering offered a chance to pause, connect, and share in the spirit of gratitude and community that Eid represents.

### LEARNING BITES: RAMADAN EDITION

To keep the learning momentum going during Ramadan, we hosted a series of engaging online sessions designed to be both insightful and accessible. These sessions created space for meaningful conversations and practical takeaways, allowing employees to continue their development while staying connected during the month.

Group Talent and OD Introduces

# LEARNING BITES



## SUSTAINABILITY



## WOMEN IN EVERY SEASON — CELEBRATING HEALTH ACROSS LIFE STAGES

We kicked off 2026 with an inspiring ACTS session, Women in Every Season, where Dr. Noreen Zafar, Annum Malik, and Dr. Asma Shahid shared insights on women's health at every stage of life, energy and movement, mind-body balance, and practical nutrition tips for holistic well-being.



## HEPATITIS-FREE KASUR — BUILDING HEALTHIER COMMUNITIES

In partnership with Transparent Hands, Packages Group launched Phase I of the Hepatitis-Free Kasur initiative, offering awareness, screening, vaccination, and treatment to 20,000 people while advancing SDG 3 (Good Health & Wellbeing) and SDG 17 (Partnerships for the Goals).



# CERVICAL CANCER AWARENESS MONTH 2026

## Early Detection *Saves Lives*



Nearly 200 women across Packages Group came together in January to mark Cervical Cancer Awareness Month 2026, learning about early detection, HPV vaccination, and steps to protect their health.





## DRIVING A SUSTAINABLE FUTURE THROUGH GREEN ENERGY

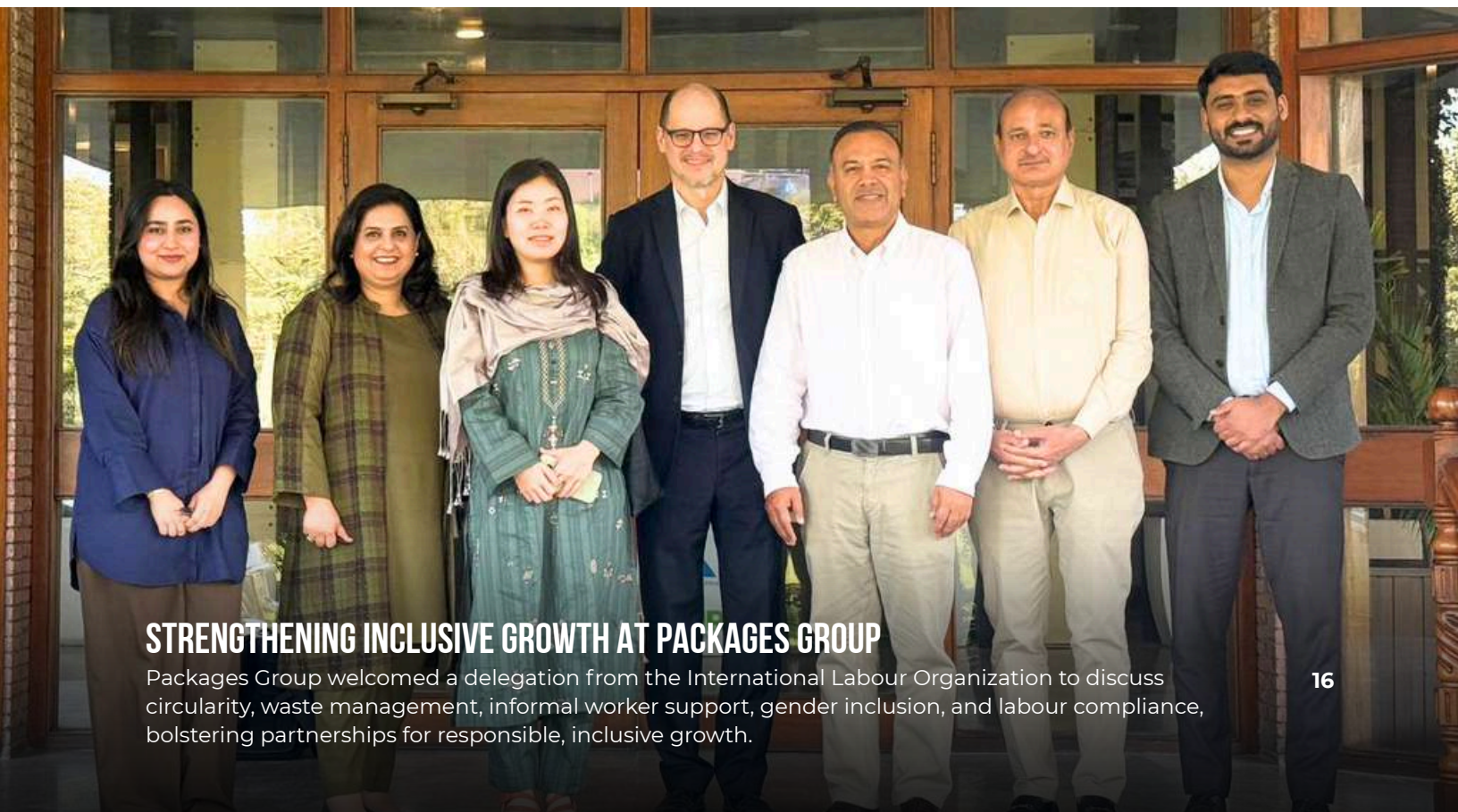
On International Clean Energy Day, Packages Group hosted sessions on energy efficiency, renewable sources, and decarbonization, reaffirming our sustainable energy commitments. Today, 43% of our electricity is sourced from renewables, a milestone in our green journey.





**GREEN ENERGY INITIATIVES AWARD**

Packages Group was honored in the Green Energy Initiatives category at the 18th NFEH CSR Awards 2026. Usman Ghaleb proudly received the award, celebrating our ongoing work toward sustainable energy and community value creation.



**STRENGTHENING INCLUSIVE GROWTH AT PACKAGES GROUP**

Packages Group welcomed a delegation from the International Labour Organization to discuss circularity, waste management, informal worker support, gender inclusion, and labour compliance, bolstering partnerships for responsible, inclusive growth.

## 3RD ANNUAL SUSTAINABILITY CONFERENCE

Over 130 participants joined Packages Group's 3rd Annual Sustainability Conference, "Raising the Bar: Efficiency, Sustainability & Performance", celebrating three years of energy management achievements and recognizing leaders including Nemat Ali and CEO Sustainability Leadership awardees.





### TEAM ENGAGEMENT SESSION AT SHALIMAR BAGH

The Group Sustainability team explored interconnected systems and creative problem-solving during a Rapid Design Thinking session at Shalimar Gardens, guided by Professor Loïc Sadoulet, fostering innovation to drive better outcomes across businesses and stakeholders.



### GLOBAL RECYCLING DAY AT PACKAGES GROUP

This Global Recycling Day, Packages Group engaged 150+ employees to turn waste into resources, drive recycling initiatives, and inspire circular action across our operations and communities.



## I &amp; D

**STRENGTHENING INNOVATION ACROSS THE GROUP**

In 2025, Group's I&D remained focused on strengthening the innovation pipeline through a more structured approach. While teams were actively contributing to research and cost-saving initiatives, much of the impact remained untapped due to unstructured efforts. To address this, structured group-level innovation workshops were conducted to build momentum and foster a stronger culture of innovation.

**INNOVATORY COMPANY OF THE YEAR**

The Innovatory Company of the Year Award was presented to Starch Pack for their outstanding contribution and commitment to innovation excellence.

## BUILDING MOMENTUM THROUGH COLLABORATION

Through these structured workshops, the Group generated 194 ideas through cross-functional collaboration. These were systematically evaluated and converted into 30 monetized projects, delivering an annual bottom-line impact of PKR 1.6 billion. This reflects how structured innovation, supported by alignment and ownership, can create measurable value.

**Total Ideas**

**194**

**Total Savings (PKR)**

**1.67 Bn**

**Accepted**

**30**

**Total value after maturation (PKR)**

**5.0 Bn**

## WHAT GETS APPRECIATED GETS REPEATED

In 2025, Group I&D launched its first formal Award and Reward System to recognize idea contributors. Monetary rewards were granted to cross-functional teams in three categories: Unique Idea, Cost Optimization, and Quality Improvement.



WCM



**PACKAGES GROUP'S SECOND WCM CONFERENCE**

Packages Group's second World Class Manufacturing conference was held on 7th January 2026. Manufacturing units from all Group Companies presented the performance for the year 2025 and way forward for the year 2026. The best performing companies were given World Class Manufacturing awards based on their progress for the year 2025.





## 2ND ANNUAL EHS CONFERENCE FY25

Packages Group hosted its 2nd EHS Conference, bringing together leaders to review performance and share best practices. The event reinforced "Safety Dil Se" and recognized top performers.





## HOECHST BEST EHS PERFORMANCE 2025

Hoechst was awarded Best EHS Performance 2025 by SHA. This reflects a strong commitment to safety excellence and team dedication across all operations.



## IMS CERTIFICATION AUDIT

PCL completed the IMS Surveillance-2 Audit with zero non-conformances. This highlights strong compliance, effective systems, and continuous improvement.

# PACKAGES CONVERTORS



Packages Convertors



## PCL'S ANNUAL CONFERENCES

PCL's Sales Conferences brought together all three business units, Flexible Packaging, Folding Carton, and Consumer Division, each hosting its own focused session to review performance and align on the road ahead. The conferences highlighted key achievements from the past year while setting clear sales targets and strategic priorities for the upcoming year. With a strong emphasis on market insights, customer engagement, and innovation, each unit outlined its vision for sustained growth. These sessions also fostered cross-functional alignment and reinforced a shared commitment to excellence. Together, the conferences reflected PCL's forward-looking approach and readiness to capture new opportunities.





## KARACHI EAT

Made a splash at Karachi Eat with a high-energy on-ground presence, boosting brand visibility and engagement.



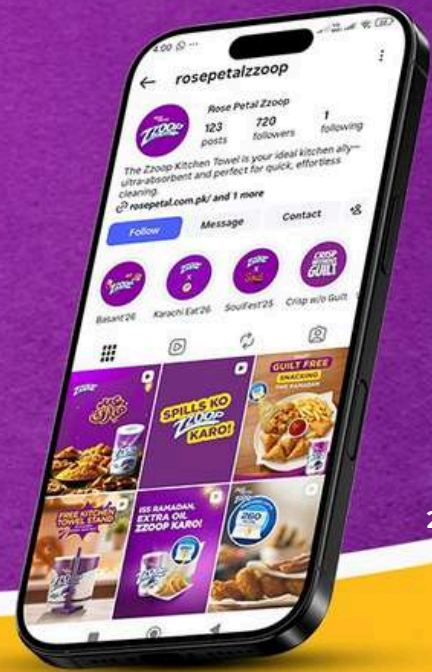
## BASANT CAMPAIGN

Brought Basant to life at Packages Mall and DHA Prism, celebrating the true spirit of Lahore with vibrant activations.

## RAMADAN CAMPAIGN

(Eskimi, Olx, Digital, Food Panda, TV integrations etc)

Owned Ramzan with a 360° campaign across TV, digital, and platform partnerships, driving scale and strong engagement.



## ROSE PETAL BASANT

Rose Petal brought Basant to life with vibrant celebrations at Packages Mall and DHA Prism Lahore. Families gathered in large numbers, celebrating the joy and togetherness of the festival.



### BA ACTIVITY:

Brand ambassadors engaged with shoppers in-store, introducing them to the full product lineup.



### CINEMA AIRING

Rose Petal strategically aired its TVCs during cinema interval breaks, reaching audiences at the right moment and capturing attention where it matters most.

# ROSE PETAL®

## OUT OF HOME PORTFOLIO

Rose Petal launched a vibrant OOH campaign, showcasing its range while reinforcing its promise of always being here, always caring.



## CAR PACK LAUNCH

Rose Petal delivered on its promise of meaningful solutions with the Car Pack, a cup holder fit tissue designed for soft, on the go convenience, solving the constant hassle of managing tissues in cars.

ROSE  
PETAL  
**Maxob**

## SCHOOL PROGRAM

Kicked off the year with impactful school programs, driving early hygiene awareness among young audiences.



## BASANT & LAHORE CHILDREN FESTIVAL

Celebrated the spirit of Basant at Packages Mall and DHA Prism with lively, colorful activations.

Connected with kids through interactive programs at the festival, creating memorable experiences & making learning fun.





**Syeda Alizeh Jaffri**

Assistant Manager Customer Services

My journey at PCL has been both enriching and rewarding. Over time, I have had the opportunity to take on new challenges, learn from experienced colleagues, and continuously develop my skills. Each experience has helped me grow not only professionally but also personally. What I value most is the supportive environment and the spirit of collaboration that encourages everyone to learn, contribute, and improve every day. I'm grateful to be part of a workplace that truly supports growth and learning.

**DIVERSITY  
&  
INCLUSION**

# BULLEH SHAH PACKAGING

1. Focus on Improvement Pillar

2. Autonomous Maintenance Pillar

3. Planned Maintenance Pillar

4. Skills Development Pillar

5. Early Management Pillar

6. Quality Management Pillar

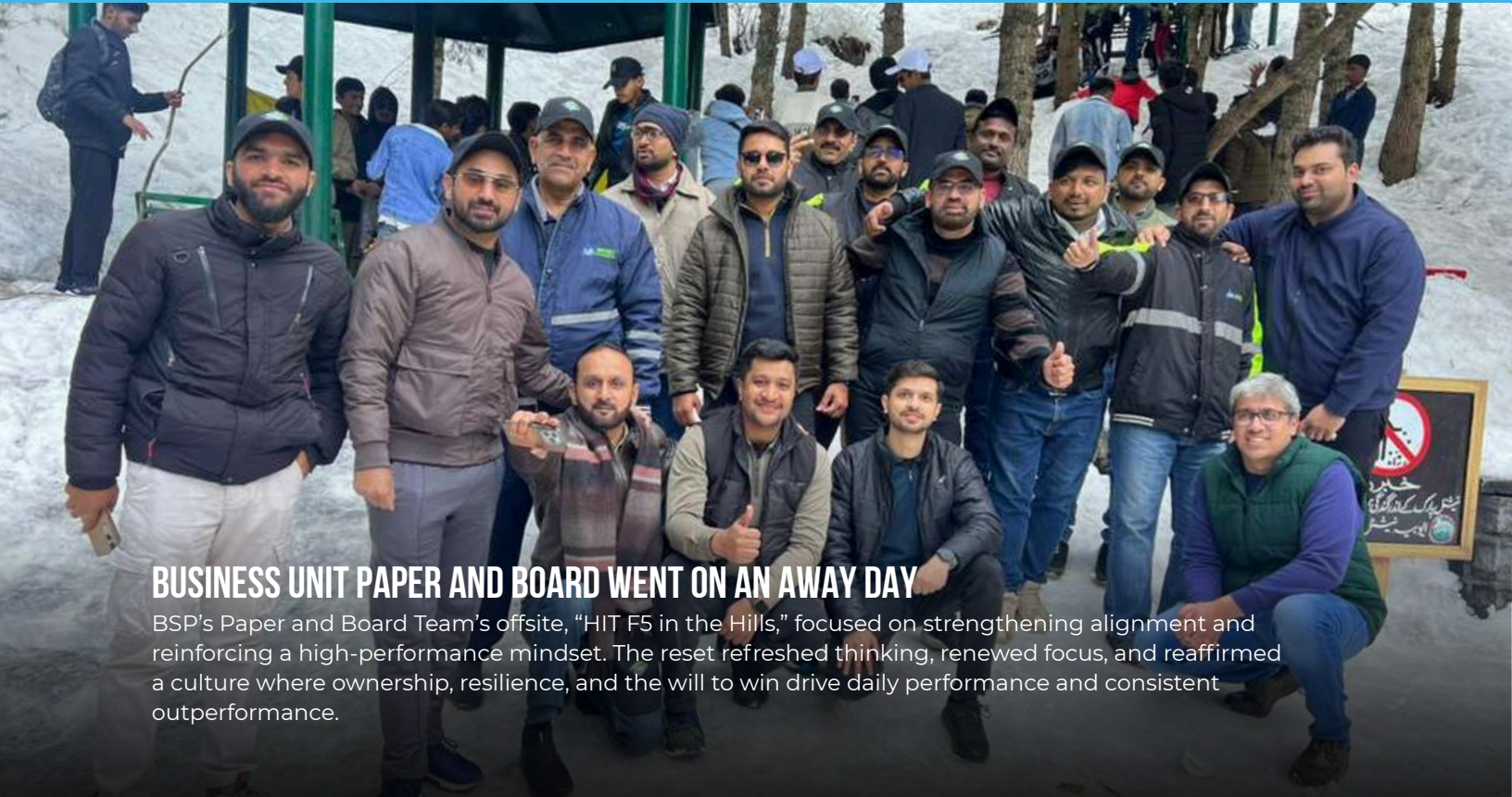
7. Office Management Pillar

8. Safety & Environment Pillar

TOTAL PRODUCTIVE  
MAINTENANCE



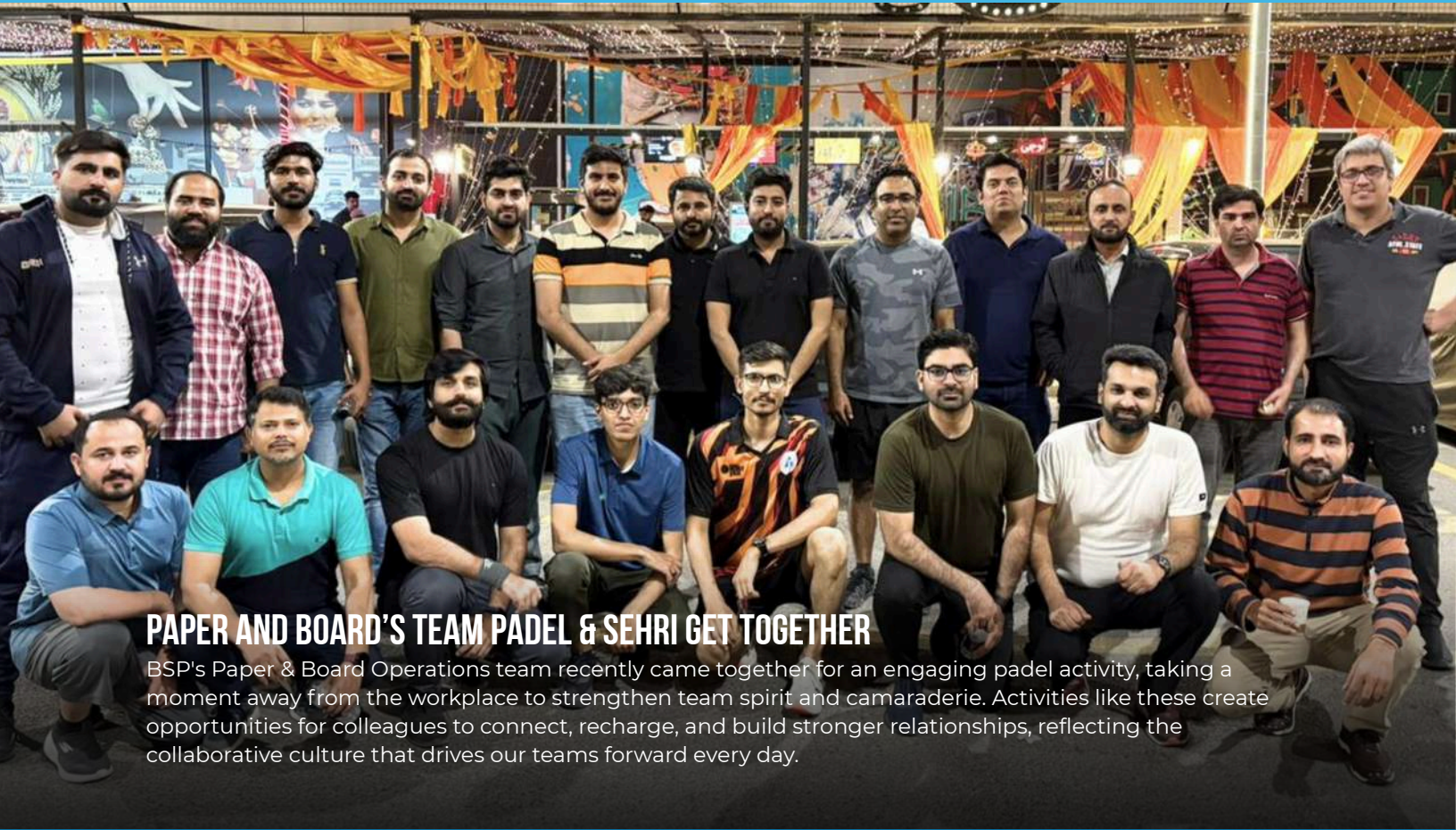
**RESPONSIBLE**  
Packaging



### BUSINESS UNIT PAPER AND BOARD WENT ON AN AWAY DAY

BSP's Paper and Board Team's offsite, "HIT F5 in the Hills," focused on strengthening alignment and reinforcing a high-performance mindset. The reset refreshed thinking, renewed focus, and reaffirmed a culture where ownership, resilience, and the will to win drive daily performance and consistent outperformance.





## PAPER AND BOARD'S TEAM PADEL & SEHRI GET TOGETHER

BSP's Paper & Board Operations team recently came together for an engaging padel activity, taking a moment away from the workplace to strengthen team spirit and camaraderie. Activities like these create opportunities for colleagues to connect, recharge, and build stronger relationships, reflecting the collaborative culture that drives our teams forward every day.



## EVACUATION DRILL REPORT — CORRUGATOR PLANT, KASUR

An evacuation drill was successfully conducted at the Corrugator Plant, Kasur, as part of the organization's ongoing commitment to occupational health, safety, and emergency preparedness. The primary objective of the drill was to evaluate the effectiveness of existing emergency response procedures, enhance employee awareness, and ensure readiness in the event of unforeseen incidents such as fire, gas leakage, or other emergencies.



**Mahnoor Khan**  
WCM Manager CD

Being part of this organization has been a valuable experience for me. It has allowed me to grow professionally, strengthen my skills in operations, and contribute to meaningful improvements in the way we work. I truly appreciate the culture of collaboration and continuous learning, which encourages individuals to take initiative and strive for excellence.

# FRESH BEGINNINGS



**Javeria Pasha**  
Assistant Manager Sales

I am currently working in sales at Bulleh Shah Packaging in the corrugated division, where I manage customer accounts and coordinate closely with production to ensure smooth and timely order fulfillment. Being a woman in a male-dominated industry has been a journey of growth; it has strengthened my confidence, resilience, and ability to navigate challenges with clarity and professionalism. Over time, I've developed strong communication and problem-solving skills,

# DIVERSITY & INCLUSION

# DIC PAKISTAN



## DIC CRICKET TOURNAMENT 2026 – RAMADAN CELEBRATIONS

Under the spirit of Ramadan, the DIC Cricket Tournament 2026 brought together passion, teamwork, and sportsmanship on one ground. The thrilling matches, energetic players, and enthusiastic support made this tournament truly memorable.

## OCCASION: SB & SF ADHESIVES TRAINING PROGRAM

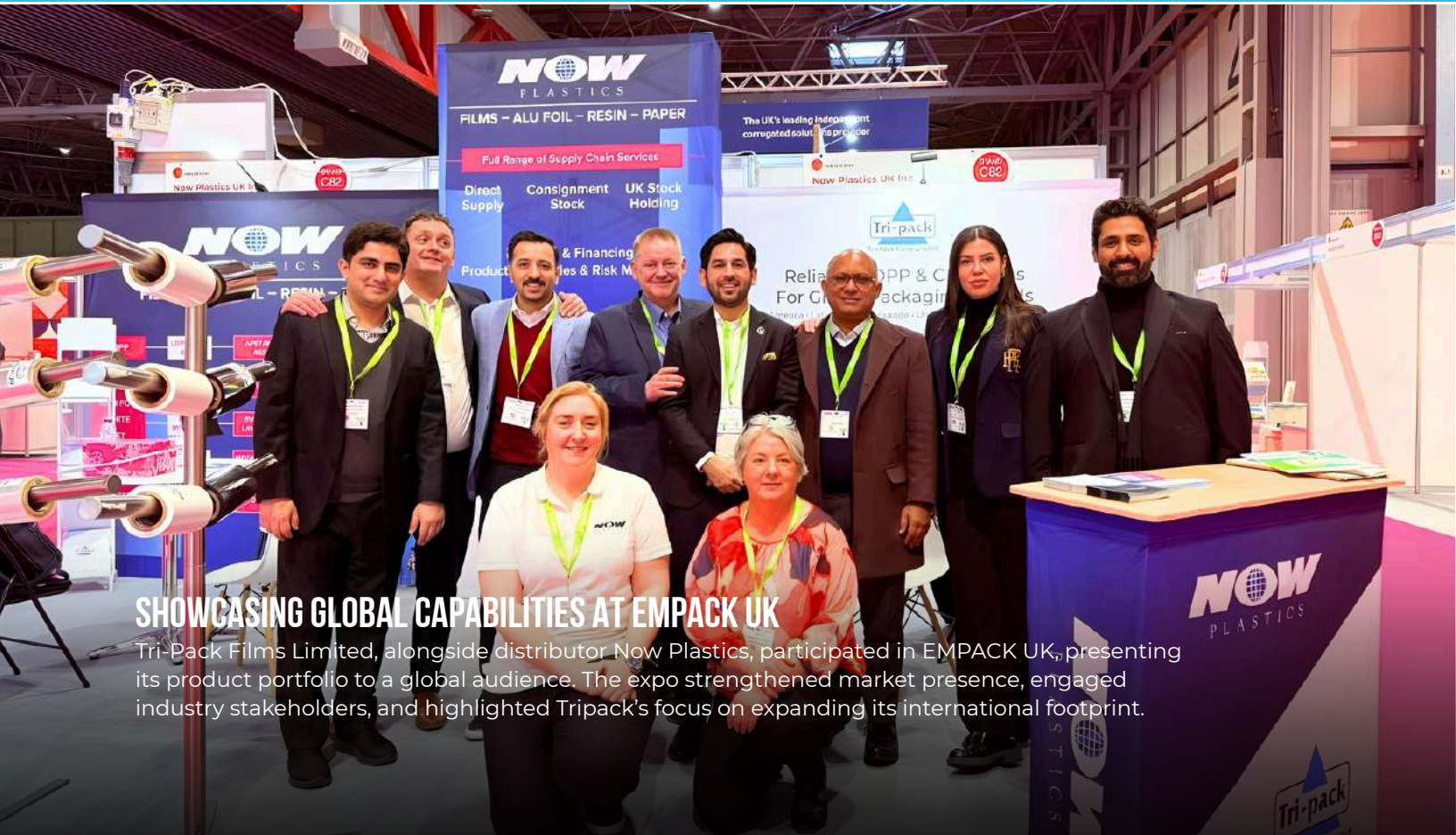
DIC Plant, Tokyo, Japan

An intensive training program on Solvent-Free (SF) and Solvent-Based (SB) adhesives was conducted at the DIC Plant, Tokyo. It covered formulations, processing techniques, and industrial applications of both systems. Key highlights included hands-on lamination trials for real-time bonding evaluation, along with advanced training on Dualam adhesives combining theory and machine-based practice. Sessions on functional coatings also provided insights into modern material technologies. Overall, the program effectively combined technical depth with practical learning.

# TRI-PACK FILMS



Tri-Pack Films Limited



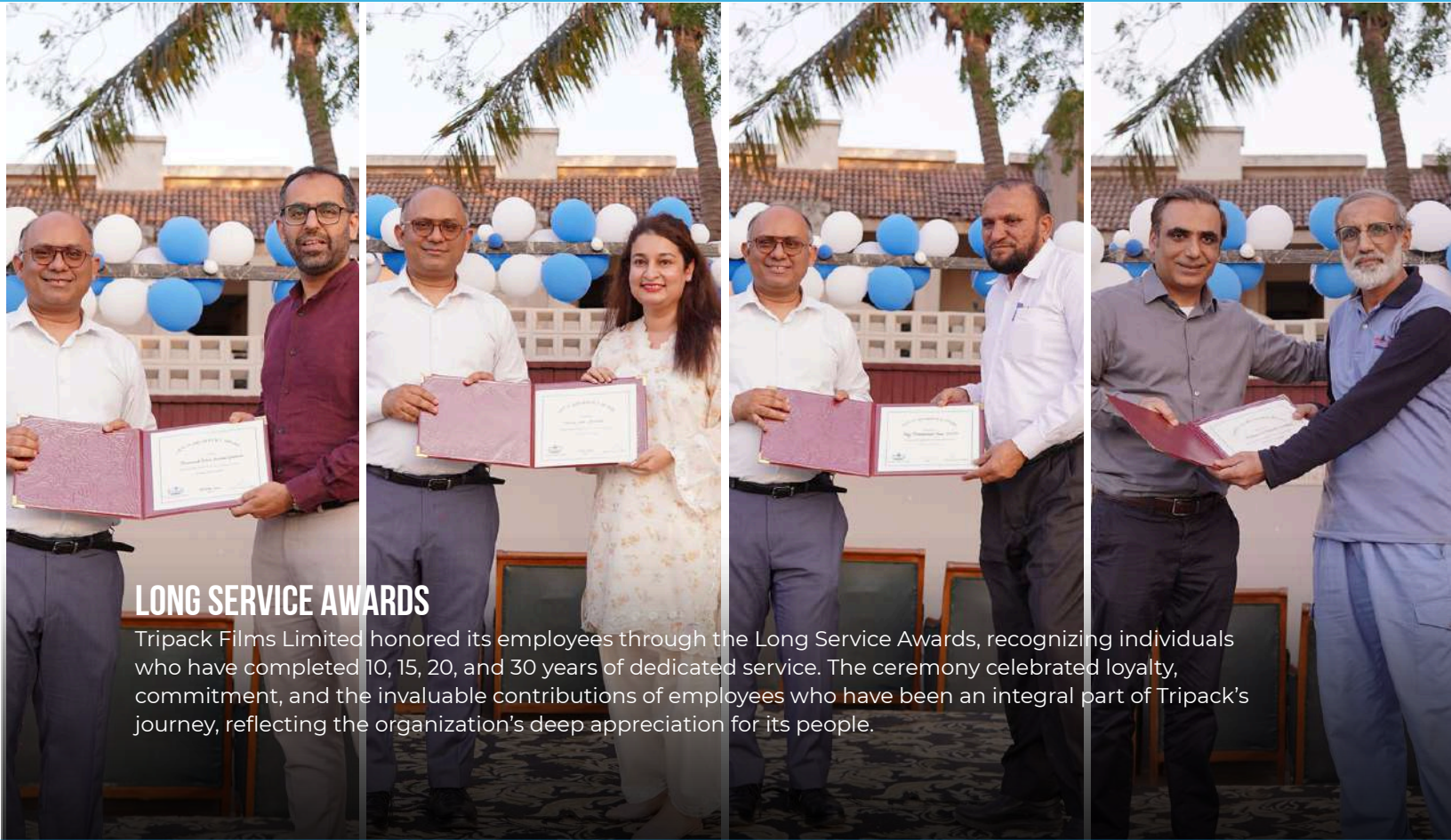
## SHOWCASING GLOBAL CAPABILITIES AT EMPACK UK

Tri-Pack Films Limited, alongside distributor Now Plastics, participated in EMPACK UK, presenting its product portfolio to a global audience. The expo strengthened market presence, engaged industry stakeholders, and highlighted Tripack's focus on expanding its international footprint.



## IMS AUDIT AT TPFL

Tri-Pack Films Limited successfully completed its IMS audit, reflecting the strength of its systems and processes. This achievement is a testament to the collective efforts and commitment of the team, reinforcing Tripack's focus on compliance, continuous improvement, and operational excellence.



## LONG SERVICE AWARDS

Tripack Films Limited honored its employees through the Long Service Awards, recognizing individuals who have completed 10, 15, 20, and 30 years of dedicated service. The ceremony celebrated loyalty, commitment, and the invaluable contributions of employees who have been an integral part of Tripack's journey, reflecting the organization's deep appreciation for its people.



## CEO TOWNHALL & IFTAR

TPFL hosted its Annual Iftar & CEO Townhall, bringing employees together for an evening of reflection, connection, and shared purpose during the holy month of Ramadan. The gathering featured the CEO's address, followed by Long Service Awards, recognizing employees for their dedication and contributions over the years. The event reinforced a strong sense of appreciation, unity, and Tri-Pack's people-centric culture.



### RAMADAN REFLECTION LAB

TPFL conducted a session on Managing Energy, Focus & Daily Wins During Ramadan, delivered by Mr. Ahmed Ali from Learning Minds Group. The session focused on helping employees effectively manage energy levels, maintain focus, and structure their workdays during Ramadan and beyond. The initiative supported employees in sustaining productivity despite changes in routine, reinforcing Tripack's commitment to well-being, performance, and practical learning interventions.

### RECOGNIZING SAFETY EXCELLENCE AND A CULTURE OF RESPONSIBILITY AT TPFL

TPFL recognized employees for their commitment to safety through awards for Safety Star of the Month, Runner-Up, and individuals actively contributing to 5S and good housekeeping practices. The recognition highlighted a culture of vigilance, responsibility, and continuous improvement, reinforcing TPFL's commitment to maintaining a safe and disciplined workplace for all.





**Irman Iqbal Sorathia**  
MTO

I'm delighted to be part of the Tri-Pack Films Limited family. Starting this journey has been both exciting and inspiring, and I'm grateful for the warm welcome. I look forward to learning, growing, and contributing alongside such a dynamic team. I'm excited to bring my perspective, build meaningful connections, and create a positive impact as part of the Tri-Pack community.

# FRESH BEGINNINGS



**Ilsa Shariff**  
MTO Powerhouse

As a graduate of Habib University and now an MTO in the Powerhouse team at Tri-Pack Films, my journey has been shaped by curiosity, learning, and the courage to step into spaces where growth is constant. What makes this experience truly meaningful is being part of an environment that values diverse perspectives and encourages individuals to contribute authentically. For me, inclusion is not just about representation; it's about being heard, supported, and given equal opportunities to learn and lead. I look forward to continuing this journey, growing with the organization, and contributing to a workplace where everyone feels empowered to belong and thrive.

# DIVERSITY & INCLUSION

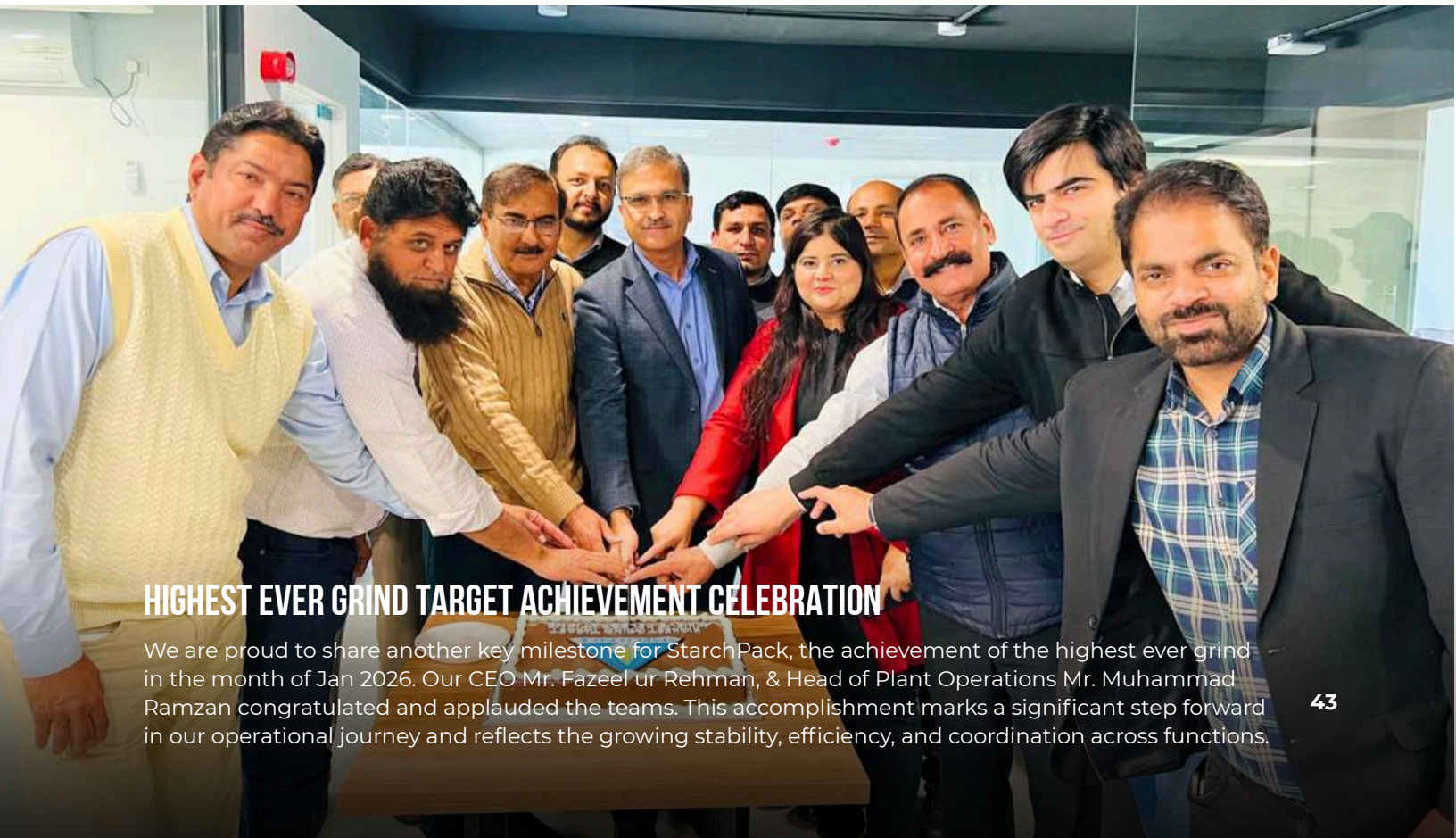
# STARCH PACK





## ANNUAL SALES CONFERENCE 2026

Starch Pack hosted its Annual Sales Conference, bringing Sales, Operations & Service departments together for a focused day of alignment, insights, and shared purpose. As a fast-growing startup building its place in the corn starch industry, the conference provided an opportunity to review performance, capture key learnings, and align priorities for the year ahead. Teams went extra mile to deliver results, showing resilience, agility, and a strong capability for execution in a highly competitive market.



## HIGHEST EVER GRIND TARGET ACHIEVEMENT CELEBRATION

We are proud to share another key milestone for StarchPack, the achievement of the highest ever grind in the month of Jan 2026. Our CEO Mr. Fazeel ur Rehman, & Head of Plant Operations Mr. Muhammad Ramzan congratulated and applauded the teams. This accomplishment marks a significant step forward in our operational journey and reflects the growing stability, efficiency, and coordination across functions.



**Faria Qaisar**  
Research and  
Development Chemist



**Ejaz Shoukat**  
Entomologist

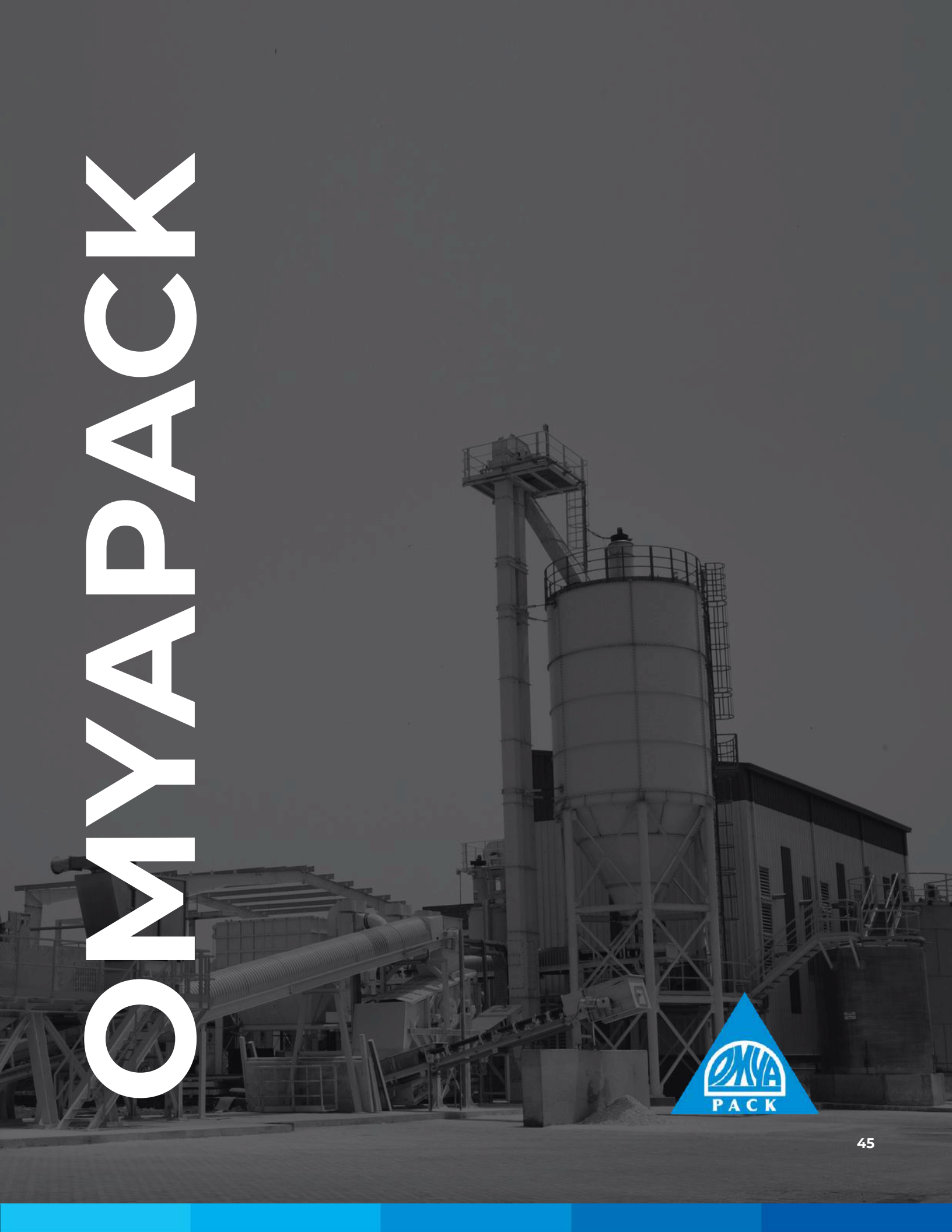
A welcoming team and open leadership made our transition smooth and motivating. The environment reflects collaboration, trust, and clarity, which helped us quickly settle in and align with the way of working. The strong focus on quality, growth, and sustainability is clearly part of everyday practice, not just intent, which gives direction and purpose to the work. We are excited to contribute, keep learning, and grow with StarchPack as it continues its journey forward.



**Nayyab**  
Microbiologist

# FRESH BEGINNINGS

# ОМПАПАК



## STRENGTHENING PARTNERSHIP WITH UNILEVER PAKISTAN

OmyaPack welcomed the Unilever Pakistan Home Care buying team on February 26 for a visit focused on sustainability, operations, and quality excellence. The engagement included a plant tour, live demonstrations, and discussions around future collaboration, capacity enhancement, and sustainable material solutions.

## STRENGTHENING CUSTOMER CONNECTIONS AT BUILD ASIA EXPO

Meeting key customers from the South Market was a key highlight of our participation at Build Asia, helping strengthen relationships and create new opportunities. The event also provided a valuable platform to showcase innovation, explore sustainable practices, and connect with industry leaders, reinforcing our commitment to growth, collaboration, and the future of construction.



A photograph showing two men in business suits shaking hands. The man on the right is presenting a circular award to the man on the left. The award features a green leaf design and the text 'Sustainability Champion 2026'. The background is a large screen displaying the event details.

## OMYAPACK RECOGNIZED FOR SUSTAINABILITY EXCELLENCE

At the Third Annual Sustainability Conference 2026, OmyaPack received two key honors: the CEO's Recognition Award and the Sustainability Champion Award. Mr. Ahmad Raza was recognized for his leadership in advancing sustainability, while Mr. Nemat Ali received the Sustainability Champion Award for the second consecutive year. These achievements reflect OmyaPack's continued commitment to sustainability and responsible business practices.

A photograph showing a woman in a grey turtleneck sweater presenting a globe award to a man in a light blue blazer. The award is a globe on a stand with a plaque. The background is a large screen displaying the event details.

## DRIVING VALUE THROUGH SUPPLIER ENGAGEMENT AT SITE

Regular visits to stone suppliers remain an important part of our procurement strategy, helping strengthen relationships, ensure alignment, and maintain operational continuity. These visits provide valuable insights into supplier capabilities, quality standards, and future requirements, while also creating opportunities to resolve issues, improve processes, and support long-term collaboration.

# PACKAGES LANKKA

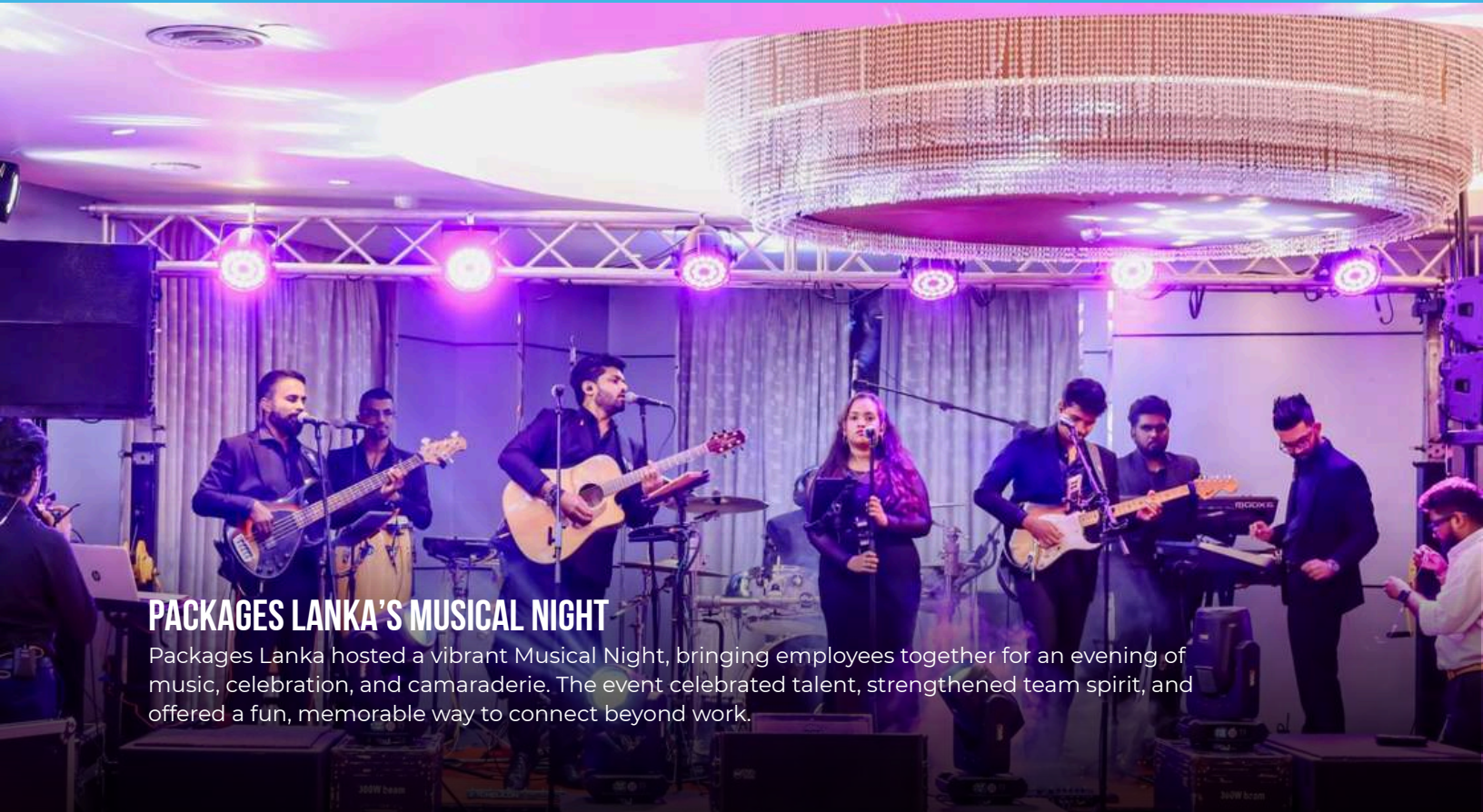




## 25TH ANNUAL SALES & PROMOTION CONFERENCE

Packages Lanka successfully concluded its 25th Annual Sales & Promotion Conference, providing a platform to celebrate achievements, recognize outstanding performance, and align strategies for the year ahead. A heartfelt thank you to all who made this milestone event a success together, we move forward with renewed energy and focus.





## PACKAGES LANKA'S MUSICAL NIGHT

Packages Lanka hosted a vibrant Musical Night, bringing employees together for an evening of music, celebration, and camaraderie. The event celebrated talent, strengthened team spirit, and offered a fun, memorable way to connect beyond work.





## WELCOMING THE NEW YEAR 2026

Packages Lanka celebrated the New Year on 1 January 2026 with cultural traditions and unity. Employees participated in the flag hoisting, oil lamp lighting, and ceremonial milk boiling, symbolizing prosperity and new beginnings. Awards recognized employee contributions, and traditional sweets were shared, fostering goodwill and setting a positive tone for the year ahead.



## CELEBRATING WOMEN AT PACKAGES LANKA

Packages Lanka celebrated the incredible women of the Company whose dedication, talent, and leadership drive progress every day. Their creativity and commitment inspire our teams and shape the future of our industry. We continue to foster an inclusive workplace where every woman is empowered to grow, lead, and make a meaningful impact.



## ANNUAL INTER-DEPARTMENTAL CRICKET TOURNAMENT 2026

The PLL Annual Inter-Departmental Cricket Tournament was held on 1 March 2026 at Boys Town Grounds, Ragama. All departments participated with energy and teamwork, making it a thrilling day. Marketing Department emerged as champions, with the Ink Section as runner-up, strengthening inter-departmental bonds and fostering a sense of unity across the organization.

I am grateful for the opportunity to be part of such a well-established organization, which has already become an important step in shaping my career. I am motivated to learn, take on new challenges, and contribute to the success of the company while growing professionally.



**Shanika Dilrukshi**  
Chemical Engineer

# FRESH BEGINNINGS



**Priyantha Ranasinghe**  
Electrical & Electronics Engineer

**Q: How long have you been with Packages Lanka Ltd?**

I joined Packages Lanka Ltd on 25th July 2016 as an Assistant Engineer in Electrical & Electronics. Over the years, I have proudly completed more than nine years of service with the company.

**Q: What have you achieved during your tenure, both professionally and personally?**

With prior industry experience, I was able to contribute effectively by improving and modifying electronic components and systems, which helped reduce operational costs. In addition to professional accomplishments, I have also achieved important personal milestones, including purchasing a vehicle through my own earnings.

**Q: What do you enjoy most about working at the company?**

I value the friendly and supportive working environment at Packages Lanka Ltd, which has made my journey both enjoyable and fulfilling.


**Q: What are your future ambitions?**

As I approach retirement, my aspiration is to lead a peaceful, content, and balanced life.

OLDEST  
EMPLOYEES

# IGI HOLDINGS

**IGI**

Holdings | Insurance | Investments  
Securities | FSI | Life 



### NEW YEAR CELEBRATIONS AT IGI

IGI Life, General and Securities welcomed the New Year with a meaningful celebration that brought teams together in an atmosphere of positivity and connection. Here's to a year full of joy, opportunities, and success!



### IGI AT "MONEY MATTERS" EVENT KARACHI

IGI Life, IGI General, and IGI Securities sponsored "Money Matters" in Karachi, supporting financial literacy and digital investment innovations IGI Life & General was proud to be part of the Islamabad Marathon, championing wellness, resilience, and the spirit of community through every stride.





## ISLAMABAD MARATHON: RUNNING TOWARDS A HEALTHIER TOMORROW

IGI Life & General supported the Islamabad Marathon, championing wellness, resilience, and the spirit of community through every stride.

- TRAVEL INSURANCE
- MOTOR INSURANCE
- HOME INSURANCE



## BASANT AT IGI

Basant came alive at IGI General's office, as we celebrated tradition, color, and togetherness. The workspace transformed into a vibrant canvas of festive energy, where bright hues, laughter, and cultural spirit filled every corner. From colorful décor to shared moments of joy, the celebration brought colleagues closer, reflecting the essence of unity that defines us. It was a day that not only honored a cherished tradition but also strengthened the bonds that make our workplace truly special.

## IGI GENERAL SALES CONFERENCE: YAQEEN-E-MOHKAM, AMAL-E-PEHAM

At IGI General's Annual Sales Conference, we celebrated last year's milestones and set our roadmap for 2026, stepping forward with conviction and consistent action. The gathering brought together teams to reflect on achievements, align on priorities, and build momentum for the year ahead.



## IGI LIFE STRATEGY SESSION: REFLECT. REALIGN. REIMAGINE

Under the theme Soch-e-Nau, our Strategy Session 2026 brought leadership together to review performance and set the strategic direction for the year ahead. The session encouraged fresh thinking, open dialogue, and a forward-looking mindset as we reflected on key learnings and aligned on priorities.



**IGI**  
General | Life

# ANNUAL GALA & Musical Night

## IGI LIFE AND GENERAL'S ANNUAL GALA NIGHT

An evening to honor our people, celebrate achievements, and reflect on a year of growth, grateful for the dedication that defines IGI General and IGI Life. The night brought together teams across both organizations, recognizing the passion, resilience, and commitment that continue to drive our success. As we look back with pride and ahead with purpose, we remain inspired by the people who make it all possible.

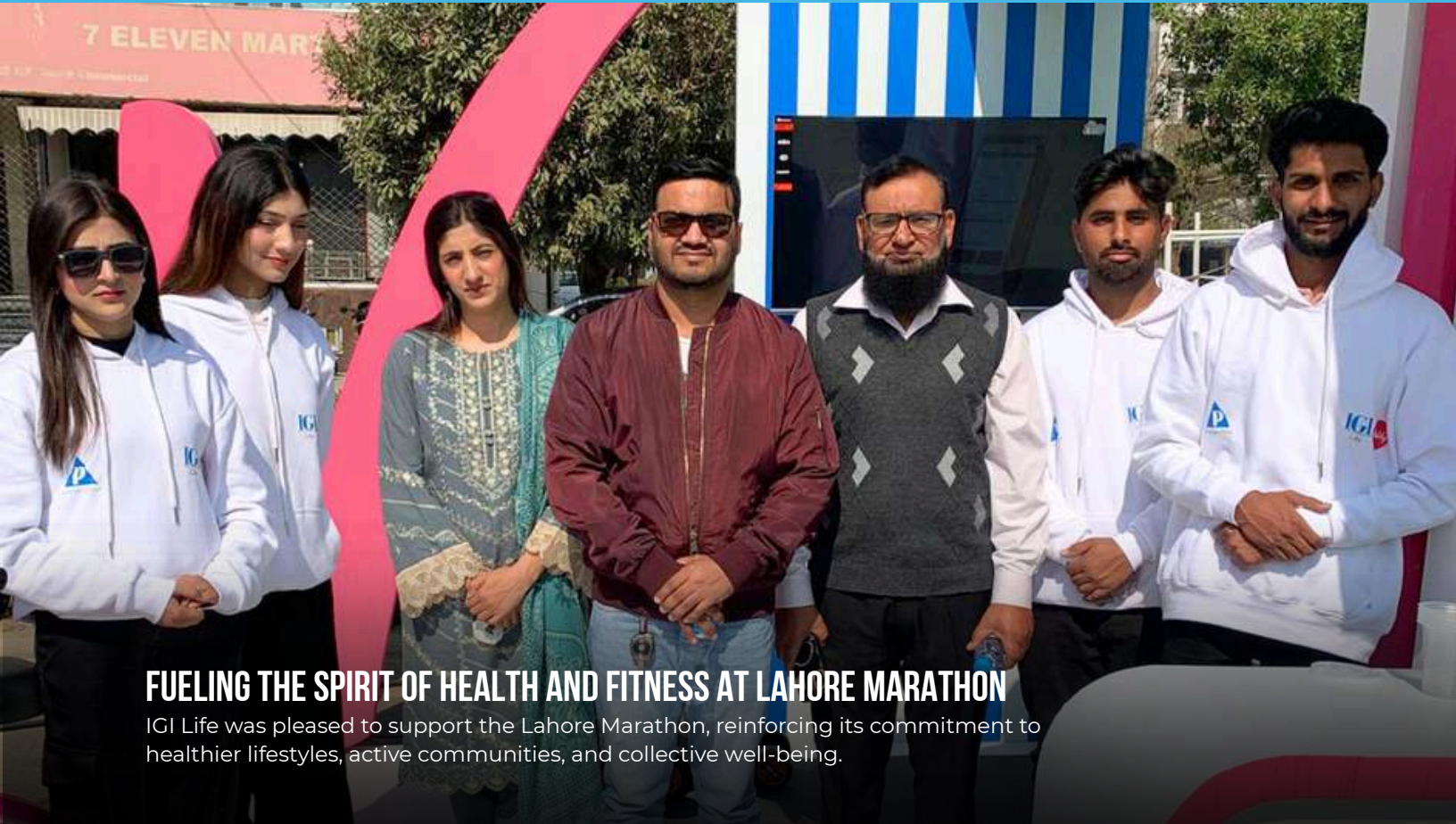




## COFFEE WITH THE CEO SESSION AT IGI

Coffee with the CEO encouraged open conversation, strengthening connection and collaboration across teams. It created a space where ideas were shared freely, perspectives were heard, and meaningful dialogue took shape. By bringing leadership and employees closer, the session reinforced transparency, trust, and a shared sense of purpose—fostering a culture where every voice contributes to collective growth.





## FUELING THE SPIRIT OF HEALTH AND FITNESS AT LAHORE MARATHON

IGI Life was pleased to support the Lahore Marathon, reinforcing its commitment to healthier lifestyles, active communities, and collective well-being.



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## LEARNING STOCK MARKET INVESTMENTS

IGI Securities conducted an interactive stock market investing session for Tri-Pack Films Limited, Hoechst Pakistan Limited, Packages Group, and Bulleh Shah Packaging Limited. The session was led by CEO Mr. Raza Rizvi, Mr. Zaeem Haider Khan, Head of Sales, and Mr. Abdullah Farhan, Head of Research. The discussion offered employees a practical understanding of market fundamentals, long-term wealth creation, and informed decision-making.





### IGI SECURITIES SALES CONFERENCE

At the IGI Securities Sales Conference, we reflected on our collective achievements, recognized key contributions, and aligned on strategic priorities for the year ahead. We step into 2026 with renewed focus and purpose, committed to delivering meaningful, long-term impact.





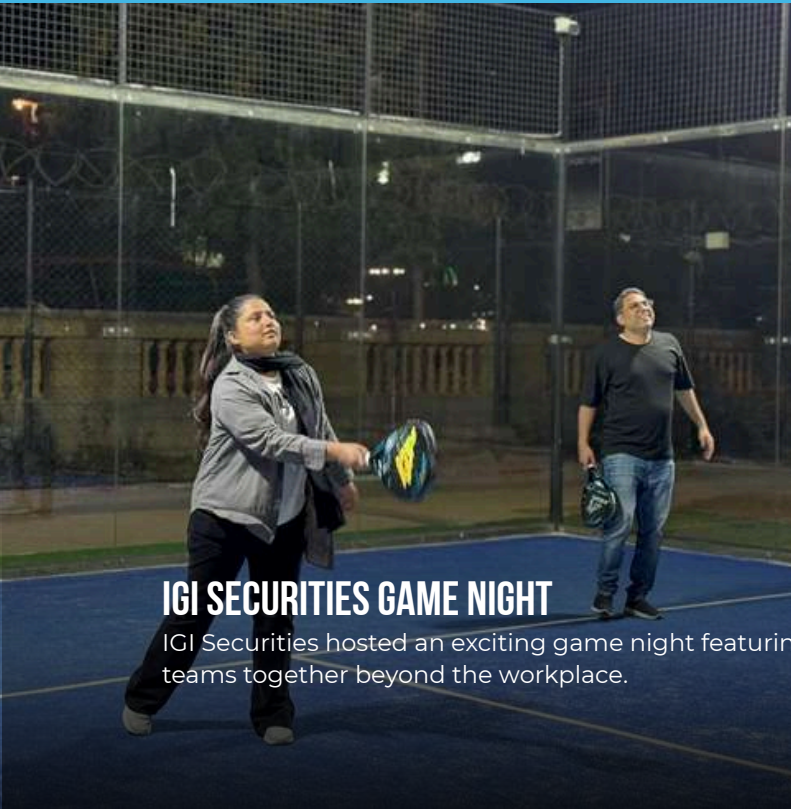
## IGI SECURITIES AWAY DAY

A beachside Away Day centered around team-building, connection, and shared moments because meaningful time beyond the workplace strengthens trust and brings us closer as one team.



## AI WORKSHOP AT IGI SECURITIES

IGI Securities Limited recently conducted an engaging AI learning workshop led by Syed Fahad Jilanee, AI Consultant & Trainer (CEO, Synthesis Corp), exploring how AI can be leveraged to streamline workflows, spark new ideas, and work smarter across teams.



### IGI SECURITIES GAME NIGHT

IGI Securities hosted an exciting game night featuring padel and cricket, bringing teams together beyond the workplace.



**Neha**  
IGI Securities



**Usama Saeed**  
IGI General

A warm welcome and supportive leadership made our transition both seamless and inspiring. Guided by a strong commitment to quality, growth, and sustainability, we're excited to contribute, learn, and grow as part of IGI's journey ahead.



**Samiullah**  
IGI General



**Syed Muzammil Hasan Rizvi**  
IGI Securities



**Isbah Saqib**  
IGI Securities

# FRESH BEGINNINGS

# PACKAGES REAL ESTATE



Packages Real Estate  
(Private) Limited



## PREPL'S TEAM CAME TOGETHER FOR AN IFTAR

Our team came together to break the fast during a memorable Iftar, sharing laughter, stories, and delicious food. It was a moment to appreciate each other and strengthen our connections beyond work. Celebrating together reminded us that teamwork and unity make every achievement possible.

## TRAINING ON PERFORMANCE MANAGEMENT

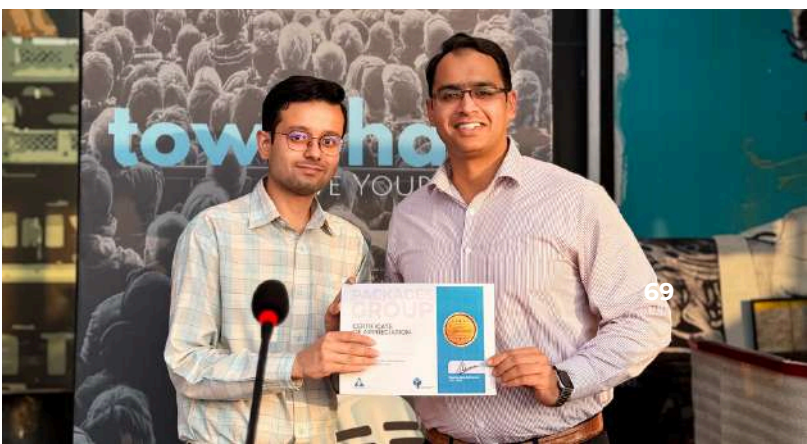
Our team participated in an engaging Performance Management training, focusing on clarity, feedback, and goal setting. Through practical exercises and discussions, employees learned how to grow individually while contributing to team success. The session reinforced our commitment to learning, development, and continuous improvement.

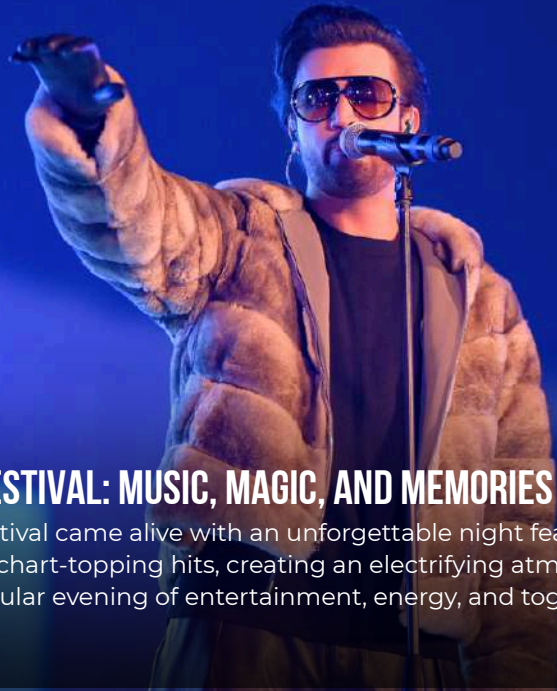




### TOWNHALL: EVERY VOICE MATTERS

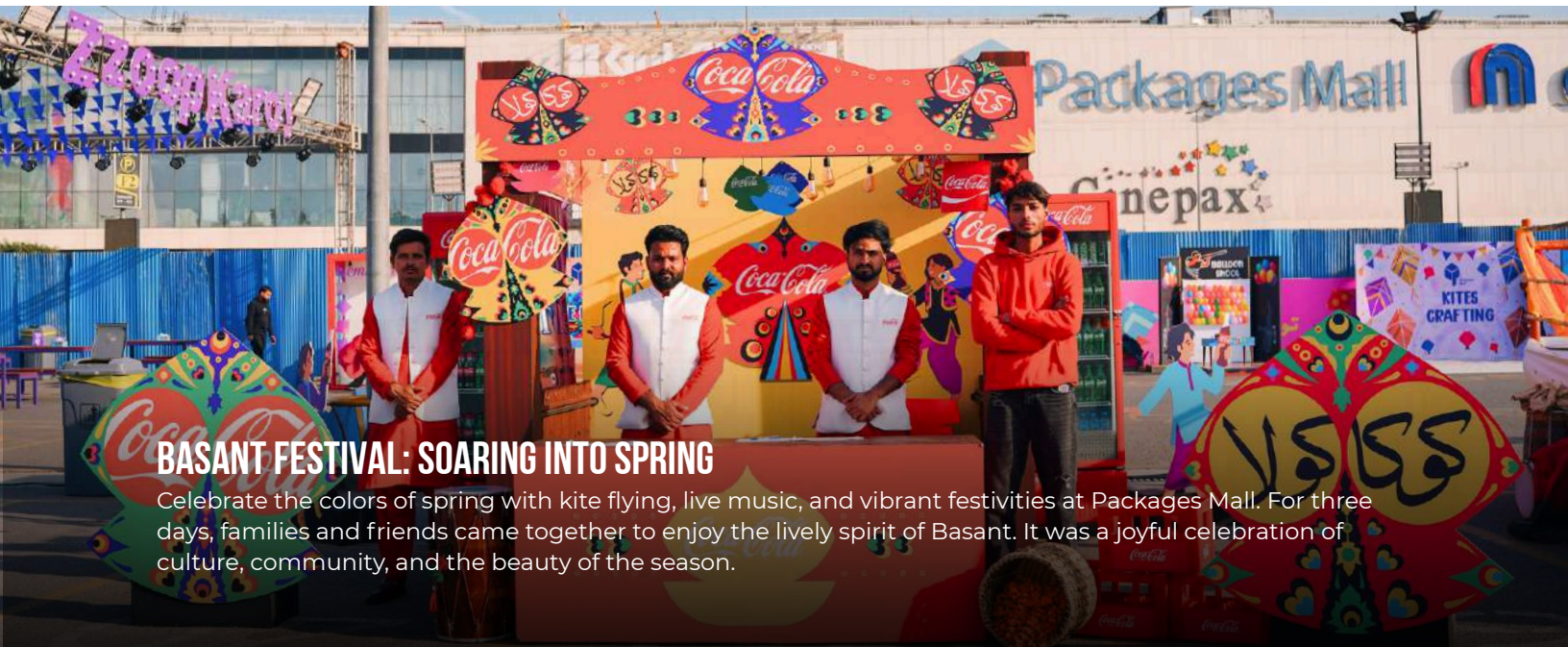
The latest Townhall brought the entire team together to share updates, insights, and future plans. Everyone had the opportunity to ask questions and voice their ideas, fostering open dialogue. It was a reminder that collaboration and transparency drive our collective growth.





## PACKAGES SHOPPING FESTIVAL: MUSIC, MAGIC, AND MEMORIES

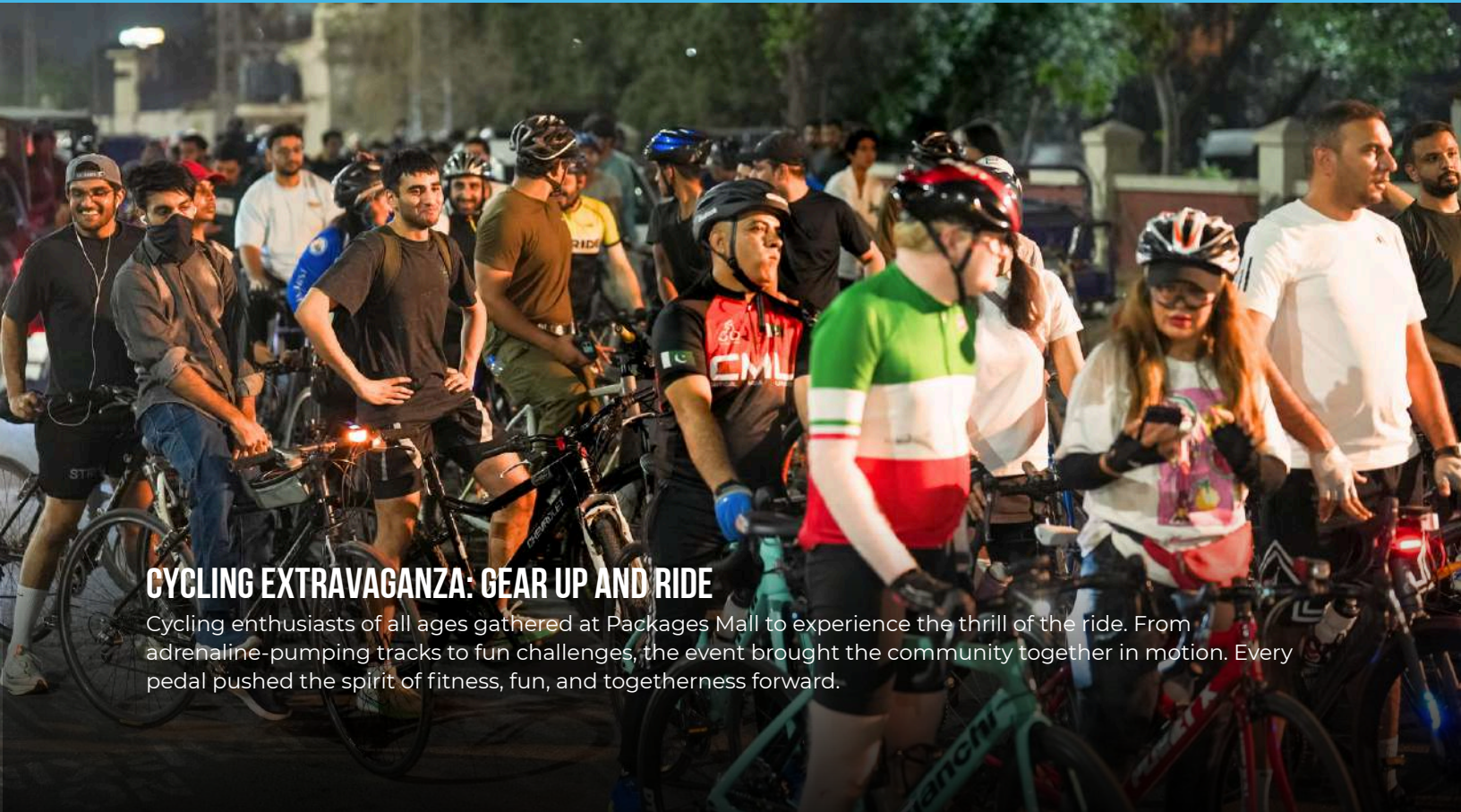
The Packages Shopping Festival came alive with an unforgettable night featuring Atif Aslam and Bayaan. Fans sang along to chart-topping hits, creating an electrifying atmosphere of music and celebration. It was a spectacular evening of entertainment, energy, and togetherness for all who attended.



## BASANT FESTIVAL: SOARING INTO SPRING

Celebrate the colors of spring with kite flying, live music, and vibrant festivities at Packages Mall. For three days, families and friends came together to enjoy the lively spirit of Basant. It was a joyful celebration of culture, community, and the beauty of the season.





## CYCLING EXTRAVAGANZA: GEAR UP AND RIDE

Cycling enthusiasts of all ages gathered at Packages Mall to experience the thrill of the ride. From adrenaline-pumping tracks to fun challenges, the event brought the community together in motion. Every pedal pushed the spirit of fitness, fun, and togetherness forward.



## COFFEE WITH THE CEO SESSION

Employees had the chance to connect with the CEO over coffee in an informal, engaging setting. The session allowed open conversations, sharing ideas, and gaining insights directly from leadership. It was a refreshing way to strengthen bonds, foster transparency, and inspire collaboration.

## RAMADAN BAZAAR: LIGHT, JOY, AND TOGETHERNESS

Package Mall hosted a 10-day Ramadan Bazaar filled with delightful gifts, festive treats, and community gatherings. Visitors enjoyed shopping, family time, and the warm spirit of giving throughout the celebration. The bazaar was a perfect way to light up Ramadan with joy, connection, and togetherness.



## CELEBRATING PERSONAL MILESTONES: HONOURING THE JOURNEY OF OUR COLLEAGUES

From birthdays to career achievements, we paused to celebrate personal milestones with our colleagues. Each celebration highlighted the journeys, growth, and efforts behind these special moments. It was a joyful way to honour both individual and collective achievements within our team.

# HOECHST PAKISTAN

Hoechst  
PAKISTAN

Hoechst   
PAKISTAN



## BUILDING MOMENTUM IN THE GLP-1 SEGMENT WITH SEMAGRIX

Establishing Hoechst's footprint in GLP-1 segment with Semagrix. Nine regional launch events bringing together leading international and local speakers.



## BUSINESS UNIT — TRADE | STRATEGIC INITIATIVE

The Trade Business Unit launched a hybrid model for its legacy brand, Flagyl, to strengthen engagement at both HCP and pharmacy levels. As part of its Integrated Engagement strategy, this model supports broader reach, higher productivity, and greater impact. A focused training session was conducted to build in-chamber excellence with one aligned team, one strong Flagyl message, and dual engagement responsibility.



## INTERNATIONAL CLEAN ENERGY DAY AT HOECHST PAKISTAN

Hoechst Pakistan Limited celebrated International Clean Energy Day by organizing an eye-opening interactive session focused on clean energy technologies. From solar innovations to wind power breakthroughs, the session explored how sustainable energy solutions are shaping the future. We appreciate the insightful discussions and valuable ideas shared together, let's continue driving momentum toward a cleaner, greener tomorrow.



## ACUTE CARDIO CARE SUMMIT 2.0

The summit was built upon the success of last year's initiative, which convened resident cardiologists from across Pakistan. The program is designed to advance clinical understanding of cardiovascular complications and their implications in patient care. It offers a structured platform for learning from leading experts and key opinion leaders in cardiology.



**WOMEN'S DAY AT HPL**

To celebrate Women's Day, Hoechst Pakistan hosted Prof. Dr. Huma, Director, Millennium Institute of Technology & Entrepreneurship, Saira A. Khan, CPO, KFC Pakistan, and Amna Riaz, GM Marketing, Meezan Group, who shared their insights on leadership, growth, and breaking barriers.



**SHE MEANS BUSINESS**

Pakistan's first Hindu female DSP, Dr. Manisha Ropeta, SDPO Gulberg, recently conducted an empowering session on leadership and women empowerment. She shared her journey of breaking barriers



**INTERNATIONAL DAY OF WOMEN AND GIRLS IN SCIENCE**

On the International Day of Women and Girls in Science, we celebrate the women shaping the future of science at Hoechst.





## LEAD WITH EXCELLENCE: TRAINING FIRST TIME MANAGERS

45 Sales First-Time Managers completed a 2-day "LEAD with Excellence" program at HPL Head Office, Karachi, facilitated by Mr. Shakeel Mapara. The workshop focused on leadership development, self-awareness, emotional intelligence, communication, and team building, reinforcing HPL's commitment to execution excellence and a high-performance culture.





**Hammad Saeed**  
Sr. Brand manager

We feel truly welcomed as we become a part of Hoechst Pakistan and join a strong team committed to creating meaningful impact. We look forward to contributing to our shared vision and collaborating closely with our colleagues as we shape a better future for our patients and our business. Excited for the journey ahead and all that we will achieve together!



**Salman Rana**  
Head of IT

# FRESH BEGINNINGS

With over 35 years of dedicated service, Mr. Naheed Anwer's journey from Warehouse Server (April 1991) to Senior Executive Manager – Warehouse reflects commitment and continuous growth. He has played a pivotal role in implementing the Warehouse Management System (WMS), leading the SAP transition from Sanofi to HPL, and developing expanded in-house warehouse facilities - enhancing efficiency, capacity, and self-reliance. His journey stands as a testament to perseverance, innovation, and lasting impact.



**Naheed Anwer**  
Senior Executive  
Manager Warehouse

# OLDEST EMPLOYEE

  
Packages Group





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**BETTER TOMORROW**



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\*USE 2-3 TIMES A WEEK

\*As supported by clinical research conducted in April 2025 on 1% selenium sulfide