

PACKAGES LIMITED

PROFILE OF INDEPENDENT CANDIDATES FOR ELECTION OF DIRECTORS

Scheduled to be held on 19th June 2026

- **MS. SABA KAMAL**

Ms. Saba Kamal brings over three decades of experience in the field of Information Technology, including 20 years in senior leadership roles with IBM in Pakistan and internationally. She holds an MBA from the Institute of Business Administration Karachi and has completed several professional certifications and executive training programs at IBM centers as well as at INSEAD, Boston University, and China Europe International Business School.

Ms. Kamal is also a certified director through the Pakistan Institute of Corporate Governance. She currently serves on the Board of Habib Bank Limited, Younus Textile Mills Limited and is a member of the Board of Governors of the Institute of Business Administration Karachi.

- **MR. SAGHEER MUFTI**

Mr. Sagheer is the Chief Operating Officer, HBL. He is responsible for building a corporate culture based on operational excellence and technological capabilities, for the fulfilment of client services to over 27 million HBL customers in 15 countries. He oversees the Bank's operations, shared services, and control functions including Cyber Security, Business Continuity, Legal, Marketing and also leads HBL's Digital Transformation agenda.

He served as the COO for ADIB based in Abu Dhabi, prior to his current role, and worked 34 years at Citi in different management and leadership roles where he led various enterprise transformation programs and business redesign responsibilities regionally and globally. In his last role at Citi he served as the Global Head of Anti Money Laundering Operations.

Mr. Sagheer has done his Master's in Business Administration from The George Washington University. He has more than 40 years of experience within the financial services industry.

He is currently serving on the Boards of the following entities HBL Bank UK Limited, Diamond Trust Bank Kenya Limited, Jubilee Holdings Limited, Investment and Credit Bank of Tajikistan, (formerly First Microfinance Bank, Tajikistan).

- **MR. OSMAN KHALID WAHEED**

Mr. Osman Khalid Waheed is the Chief Executive Officer and Director of Ferozsons Laboratories Limited, joining the company in 1993 after completing his undergraduate degree at Harvard University in the United States. Before becoming CEO in 1999, he gained experience in logistics, sales, and marketing within the company. Under his leadership, Ferozsons expanded its portfolio of medical solutions for serious illnesses through partnerships with leading international firms.

Mr. Waheed is also actively involved in educational and business organizations, serving as a Trustee of Lahore University of Management Sciences. He holds board positions at BF Biosciences Limited, and Centre of Economic Research in Pakistan.